

AGENDA FOR BOARD OF DIRECTORS
AUBURN SCHOOL DISTRICT NO. 408
Monday, September 14, 2015

- I. TIME AND PLACE
 - 1. 7 p.m. at the James P. Fugate Administration Building
- II. ROLL CALL
 - 1. Roll call of board members
- III. PLEDGE OF ALLEGIANCE
- IV. AUDIENCE PARTICIPATION
 - 1. Written communications
 - 2. Scheduled communications
 - 3. Unscheduled communications
 - 4. Community groups and organizations
- V. LEGISLATIVE UPDATE
- VI. STUDENT PARTICIPATION
 - 1. West Auburn High School art display
 - 2. Requests for travel
- VII. PERSONNEL
 - 1. Certificated and classified personnel report
 - 2. Request for travel
 - 3. Ratification of agreement
 - 4. Approval of salary schedules
 - 5. Attendance calendars
- VIII. FINANCE
 - 1. Vouchers
- IX. DIRECTORS
 - 1. Approval of minutes
 - 2. Waiver closure
 - 3. Discussion
 - 4. Executive session

LEGISLATIVE UPDATE

The board will discuss legislative items.

STUDENT PARTICIPATION

1. West Auburn High School Art Display

Ryan Foster, associate superintendent of principal leadership & school programs, will introduce Lenny Holloman, West Auburn High School principal, who will introduce Greg Watson, West Auburn High School teacher, who will present the West Auburn High School art display and answer questions from the board.

2. Requests for Travel

a. Ten Auburn Mountainview High School students requested permission to travel to Hermiston, Oregon, Saturday, September 5. The purpose of the trip was to compete in the Invitational Cross Country Meet. Meals were at local restaurants and travel was by rental vehicle. All expenses will be paid by ASB funds. Julie Stricherz and Tim Tubbs, Auburn Mountainview High School coaches, requested permission to accompany the students. Substitutes were not needed. *This day trip is by prior administrative approval.*

b. Eight Auburn Mountainview High School students request permission to travel to Seaside, Oregon, Friday to Saturday, September 18-19. The purpose of the trip is to compete in the Invitational Cross Country Meet. Meals will be at local restaurants and travel will be by rental vehicle. All expenses will be paid by ASB funds. Tim Tubbs requests permission to accompany the students. No substitute is needed.

Stephanie Rotter, parent chaperone, requests permission to accompany the students.

c. Sixty Auburn Riverside High School students request permission to travel to Warrenton, Oregon, Friday to Saturday, September 18-19. The purpose of the trip is to compete in the Seaside Cross Country Invitational. Lodging will be at Camp Rilea Army Barracks, meals will be at local restaurants, and travel will be by charter bus. Travel and lodging expense will be paid by ASB funds and students will pay for their own meals. Bill Sumner, Kaisa Swenddal-White, Tim Wright, and Sandy Halford, Auburn Riverside High School coaches, request permission to accompany the students. Substitutes will be needed for one day.

d. Twelve Auburn Mountainview High School students request permission to travel to Newberg, Oregon, Friday to Saturday, September 25-26. The purpose of the trip is to compete in the water polo tournament. Lodging will be at the Quality Inn, meals will be at local restaurants, and travel will be by private vehicles (parents driving). All expenses will be paid by ASB funds. Justin Pritchard, Auburn Mountainview High School coach, requests permission to accompany the students. No substitute is needed.

Michelle Murphy and Wendy Buchanan, parent chaperones, request permission to accompany the students.

PERSONNEL--CERTIFICATED AND CLASSIFIED

1. Certificated and Classified Personnel Report

Attached is the personnel report, for certificated and classified personnel, for the board's approval.

Recommendation: That the board approve the attached report.

2. Request for Travel

Sally Colburn, Hazelwood Elementary School principal, requests permission to travel to Alexandria, Virginia, Wednesday to Sunday, October 7-11. The purpose of the trip would be to attend as part of the NAESP Principal Mentorship Program. Lodging will be at the Marriott Residence Inn, meals will be at local restaurants, and travel will be by airplane. All expenses will be paid by professional development funds. No substitute will be needed.

Recommendation: That the above trip be approved as requested.

3. Ratification of Agreement

Debbie Leighton, assistant superintendent of human resources, will present the ratified agreement with the Auburn Education Association and will answer questions.

Recommendation: That the agreement with the Auburn Education Association is ratified and the school board president be authorized to sign the negotiated Agreement upon receipt of said document.

4. Approval of Salary Schedules

Attached are salary schedules for the 2015-16 and 2016-17 school years:

- 2015-16 Certificated Activity
- 2016-17 Certificated Activity
- 2015-16 Department Chair
- 2016-17 Department Chair
- 2015-16 Head Start
- 2015-16 Teacher (SAM)
- 2016-17 Teacher (SAM)

Debbie Leighton will be available to answer questions.

Recommendation: That the board approve the salary schedules as outlined above.

5. Attendance Calendars

Attached are the attendance calendars for the 2016-17, 2017-18, and 2018-19 school years.

Debbie Leighton will be available to answer questions.

Recommendation: That the board approve the calendars as outlined above.

PERSONNEL REPORT - CERTIFICATED

	Classification	Job Type	Building	Name	Start Date	Hours	Rate of Pay	Comment
Curriculum-Noncurriculum								
	CERTIFICATED	CAMP AUBURN	TERMINAL PARK	HANSON, MARLENE	5/12/2015		STIPEND - \$409	
	CERTIFICATED	CAMP AUBURN	TERMINAL PARK	MARTIN, MICHAEL	5/12/2015		STIPEND - \$409	
	CERTIFICATED	CAMP AUBURN	TERMINAL PARK	MCINTYRE, LEAH	5/12/2015		STIPEND - \$409	
	CERTIFICATED	CHILD FIND SCREENING	ANNEX	GALLAGHER, LINDSEY	8/24/2015	7	\$45.83	
	CERTIFICATED	CLASS PLACEMENT	LAKE VIEW	SUKERT, CARRIE	8/18/2015	3	\$40.06	
	CERTIFICATED	CLASSROOM MOVE	OLYMPIC	CLARK, LISA	8/3/2015	14	\$50.93	
	CERTIFICATED	EXTRA HOURS - ELA CONTRACTUAL	RAINIER	ASTLE, ERIKA	9/1/2015	14	\$50.23	
	CERTIFICATED	EXTRA HOURS - ELA CONTRACTUAL	RAINIER	FLORY, JONI	9/1/2015	14	\$52.46	
	CERTIFICATED	EXTRA HOURS - ELA CONTRACTUAL	RAINIER	MCCORD, SHEILA	9/1/2015	14	\$51.43	
	CERTIFICATED	EXTRA HOURS - ELA CONTRACTUAL	RAINIER	PORTMANN, KELLY	9/1/2015	14	\$50.23	
	CERTIFICATED	EXTRA HOURS - ELEMENTARY PE	DEPT OF STUDENT LEARNING	GOODLET, TRAVIS	8/13/2015	4	\$45.82	
	CERTIFICATED	EXTRA HOURS - ELEMENTARY PE	DEPT OF STUDENT LEARNING	JENNINGS, MELANIE	8/13/2015	2	\$50.93	
	CERTIFICATED	EXTRA HOURS - FALL HEALTH SCREENING	ANNEX	BENSHOOF, KELLY	9/9/2015	105	\$33.74	
	CERTIFICATED	EXTRA HOURS - KINDERGARTEN CURRICULUM	DEPT OF STUDENT LEARNING	ESCALARA, JILLYAN	6/22/2015	12	\$33.46	
	CERTIFICATED	EXTRA HOURS - KINDERGARTEN CURRICULUM	DEPT OF STUDENT LEARNING	MUSIAL, DIANA	8/3/2015	24.5	\$37.00	
	CERTIFICATED	EXTRA HOURS - MATH CURRICULUM	DICK SCOBEE	JENKINS, GLENN	8/1/2015		STIPEND - \$350	
	CERTIFICATED	EXTRA HOURS - MATH CURRICULUM	DICK SCOBEE	JENSEN, BRIANNA	8/1/2015		STIPEND - \$350	
	CERTIFICATED	EXTRA HOURS - MATH CURRICULUM	DICK SCOBEE	SPEARS, LINDSAY	8/1/2015		STIPEND - \$350	
	CERTIFICATED	EXTRA HOURS - MS WEB/LINKS	DEPT OF STUDENT LEARNING	ARMSTRONG, VICKI	7/31/2015	5.5	\$48.77	
	CERTIFICATED	INSERVICE - MY SCHOOL DATA	DEPT OF STUDENT LEARNING	CLOUGH, MICHELLE	8/31/2015	3.5	\$28.09	
	CERTIFICATED	INSERVICE - MY SCHOOL DATA	DEPT OF STUDENT LEARNING	FITZGERALD, WILLIAM	8/31/2015	3.5	\$28.09	
	CERTIFICATED	INSERVICE - TRAIN THE TRAINER	DEPT OF STUDENT LEARNING	CLOUGH, MICHELLE	8/25/2015	10	\$28.09	
	CERTIFICATED	INSERVICE - TRAIN THE TRAINER	DEPT OF STUDENT LEARNING	FITZGERALD, WILLIAM	8/25/2015	10	\$28.09	
	CERTIFICATED	INTERVIEW TEAM	ADMINISTRATION	DIEBAG, JAMES	9/2/2015	5	\$37.14	
	CERTIFICATED	INTERVIEW TEAM	ADMINISTRATION	LIGHT, ROBIN	9/2/2015	4	\$45.79	
	CERTIFICATED	INTERVIEW TEAM	ADMINISTRATION	REMPFER, SONYA	9/2/2015	5	\$45.79	
	CERTIFICATED	LANGUAGE ARTS CURRICULUM	MT BAKER	CARSTENS, CORRIE	8/26/2015	14	\$52.46	
	CERTIFICATED	LANGUAGE ARTS CURRICULUM	MT BAKER	DURHAM, ANN	8/26/2015	14	\$52.46	
	CERTIFICATED	LANGUAGE ARTS CURRICULUM	MT BAKER	HUBBELL, CAROLYN	8/26/2015	14	\$48.00	
	CERTIFICATED	LANGUAGE ARTS CURRICULUM	MT BAKER	KEATON, LINDSEY	8/26/2015	14	\$30.10	
	CERTIFICATED	LANGUAGE ARTS CURRICULUM	MT BAKER	LANTZ, KATHY	8/26/2015	14	\$35.78	
	CERTIFICATED	LANGUAGE ARTS CURRICULUM	MT BAKER	MCGRAW, JODI	8/26/2015	14	\$28.21	
	CERTIFICATED	LANGUAGE ARTS CURRICULUM	MT BAKER	RYAN, KEEGAN	8/26/2015	14	\$38.65	
	CERTIFICATED	LANGUAGE ARTS CURRICULUM	MT BAKER	WALKER, DENA	8/26/2015	14	\$52.46	
	CERTIFICATED	LANGUAGE ARTS CURRICULUM	MT BAKER	WARRING, PETER	8/26/2015	14	\$39.83	
	CERTIFICATED	SUMMER SCHOOL	DEPT OF STUDENT LEARNING	POTTER, CHRISTINA	8/3/2015	12	\$47.81	
	CERTIFICATED	TRAINING - ELEM INSTR SPECIALIST BOOT CAM	DEPT OF STUDENT LEARNING	PAGORIA-O'NEILL, ANNMARIE	8/11/2015	18	\$37.00	
	CERTIFICATED	TRAINING - IEP	ANNEX	ALDERETTE, NINA	8/21/2015	6	\$37.49	
	CERTIFICATED	TRAINING - IEP	ANNEX	BELL, TARA	8/21/2015	3.5	\$29.76	
	CERTIFICATED	TRAINING - IEP	ANNEX	LEAVITT, RACHAEL	8/21/2015	3	\$37.49	
	CERTIFICATED	TRAINING - IEP	ANNEX	OLVER, CATHERINE	8/21/2015	3.5	\$29.27	
	CERTIFICATED	TRAINING - IEP	ANNEX	REILLY, CHRISTINA	8/21/2015	7	\$35.22	
	CERTIFICATED	TRAINING - IEP	ANNEX	ROMINSKY, JESSICA	8/21/2015	3.5	\$29.67	
	CERTIFICATED	TRAINING - IEP	ANNEX	SHERER, KATHRYN	8/21/2015	3.5	\$43.71	
New Hire								
	CERTIFICATED	NURSE (.2)	ANNEX	BIGGS, SHANA	9/9/2015		C4, S2	
	CERTIFICATED	TEACHER/CTE	WEST AUBURN	MELANSON, JOSHUA	9/9/2015		C9, S10	
	CERTIFICATED	TEACHER/KINDERGARTEN	TERMINAL PARK	MANNING, TAMI	9/9/2015		C1, S5	
	CERTIFICATED	TEACHER/MATH	AUBURN HIGH	MILAT, MARK	9/9/2015		C9, S15	
	CERTIFICATED	TEACHER/RDG-LA SPEC	ALPAC	GRAY, JUDY	9/9/2015		C9, S15	
Resignation								
	CERTIFICATED	COUNSELOR	RAINIER	TANIGUCHI, HARUMI	6/19/2015		EMPLOYMENT ELSEWHERE	
	CERTIFICATED	DEAN OF STUDENTS	RAINIER	BOMAR, JOHN	6/19/2015		EMPLOYMENT ELSEWHERE	
	CERTIFICATED	SLP	ANNEX	NOESEN, SARAH	6/19/2015		EMPLOYMENT ELSEWHERE	
	CERTIFICATED	TEACHER/DRAMA	RAINIER	COX, DAVID-MICHAEL	6/19/2015		EMPLOYMENT ELSEWHERE	
	CERTIFICATED	TEACHER/FIRST	WASHINGTON	HOHNSTEIN-COMBS	6/18/2015		EMPLOYMENT ELSEWHERE	
	CERTIFICATED	TEACHER/STEM	OLYMPIC	CONNOLLY, BRIAN	6/19/2015		EMPLOYMENT ELSEWHERE	

PERSONNEL REPORT - CLASSIFIED

Curriculum-Noncurriculum

CLASSIFIED	ACTIVITIES - BAND	AUBURN MOUNTAINVIEW	BURKHAUSER, KATHARINE	8/24/2015	175	STIPEND - \$4,062
CLASSIFIED	ACTIVITIES - BAND	AUBURN HIGH	DUNHAM, AARON	9/1/2015	200	STIPEND - \$4,643
CLASSIFIED	ACTIVITIES - BAND	AUBURN HIGH	MAGGIACOMO, CHANCE	9/1/2014	75	STIPEND - \$1,740.75
CLASSIFIED	ACTIVITIES - BAND	AUBURN HIGH	PATRICK, DYLAN	9/1/2014	75	STIPEND - \$1,740.75
CLASSIFIED	ACTIVITIES - BAND	AUBURN MOUNTAINVIEW	POWELL, VICTORIA	8/24/2015	175	STIPEND - \$4,256
CLASSIFIED	ACTIVITIES - BAND	AUBURN MOUNTAINVIEW	VANCLEAVE, AMY	8/24/2015	11	STIPEND - \$267.52
CLASSIFIED	ASSISTANT COACH - BASEBALL	RAINIER	BLOOM, BRIAN	3/28/2016	150	STIPEND - \$3,494
CLASSIFIED	ASSISTANT COACH - BOYS' BASKETBALL	AUBURN RIVERSIDE	COLLINS, BARSON	11/2/2015	252	STIPEND - \$4,680
CLASSIFIED	ASSISTANT COACH - BOYS' WATER POLO	AUBURN MOUNTAINVIEW	ATWOOD, RYAN	8/24/2015	180	STIPEND - \$3,318
CLASSIFIED	ASSISTANT COACH - CHEER (FALL)	AUBURN MOUNTAINVIEW	CHINDAVONGSA, CRYSTAL	8/24/2015	99	STIPEND - \$1,395.5
CLASSIFIED	ASSISTANT COACH - CHEER (WINTER)	AUBURN RIVERSIDE	SHEARER, EMILY	11/2/2015	198	STIPEND - \$3,206
CLASSIFIED	ASSISTANT COACH - FOOTBALL	AUBURN RIVERSIDE	HIGGINS, DEREK	8/19/2015	198	STIPEND - \$5,562
CLASSIFIED	ASSISTANT COACH - FOOTBALL	AUBURN HIGH	IRWIN, DANIEL	8/19/2015	198	STIPEND - \$5,862
CLASSIFIED	ASSISTANT COACH - FOOTBALL	AUBURN MOUNTAINVIEW	JARVIS, ERIC	8/19/2015	198	STIPEND - \$5,562
CLASSIFIED	ASSISTANT COACH - FOOTBALL	AUBURN RIVERSIDE	MATTHEWS, ANTHONY	8/19/2015	198	STIPEND - \$5,562
CLASSIFIED	ASSISTANT COACH - FOOTBALL	AUBURN HIGH	O'GRADY, TERRANCE	8/19/2015	198	STIPEND - \$5,862
CLASSIFIED	ASSISTANT COACH - FOOTBALL	AUBURN HIGH	OPEL, ERICK	8/19/2015	193.3	STIPEND - \$5,104
CLASSIFIED	ASSISTANT COACH - FOOTBALL	AUBURN RIVERSIDE	PEGRAM, DEREK	8/19/2015	198	STIPEND - \$4,680
CLASSIFIED	ASSISTANT COACH - FOOTBALL	AUBURN RIVERSIDE	RODCHE, MILLER	8/19/2015	198	STIPEND - \$5,562
CLASSIFIED	ASSISTANT COACH - FOOTBALL	AUBURN RIVERSIDE	TERRY, KEITH	8/19/2015	198	STIPEND - \$5,104
CLASSIFIED	ASSISTANT COACH - GIRLS' SOCCER	AUBURN HIGH	HANSON, CHRISTOPHER	8/24/2015	198	STIPEND - \$3,318
CLASSIFIED	ASSISTANT COACH - GIRLS' SOCCER	AUBURN RIVERSIDE	KINNEY, NICHOLE	8/24/2015	198	STIPEND \$3,614
CLASSIFIED	ASSISTANT COACH - GIRLS' SOCCER	AUBURN MOUNTAINVIEW	WILLS, BRIANNE	8/24/2015	161.6	STIPEND - \$3,318
CLASSIFIED	ASSISTANT COACH - GIRLS' TRACK	RAINIER	GERMAN, LINDA	3/28/2016	139	STIPEND - \$3,206
CLASSIFIED	ASSISTANT COACH - GYMNASTICS	RAINIER	GERMAN, LINDA	11/2/2015	147	STIPEND - \$3,206
CLASSIFIED	ASSISTANT COACH - VOLLEYBALL	AUBURN RIVERSIDE	ARIAS, ELIS	8/24/2015	180	STIPEND - \$4,295
CLASSIFIED	ASSISTANT COACH - VOLLEYBALL	AUBURN HIGH	ATKINSON, SIERRA	8/24/2015	180	STIPEND - \$3,943
CLASSIFIED	ASSISTANT COACH - VOLLEYBALL	AUBURN RIVERSIDE	BOYD, JASON	8/24/2015	180	STIPEND - \$4,295
CLASSIFIED	ASSISTANT COACH - VOLLEYBALL	AUBURN HIGH	KOKE, AUDRA	8/24/2015	180	STIPEND - \$3,614
CLASSIFIED	ASSISTANT COACH - VOLLEYBALL	AUBURN MOUNTAINVIEW	MCGRAW, NICHOLETTE	8/24/2015	180	STIPEND - \$3,614
CLASSIFIED	ASSISTANT COACH - WRESTLING	RAINIER	MURR, JAMES	1/25/2016	150	STIPEND - \$3,206
CLASSIFIED	COACH - WRESTLING (6TH GRADE)	RAINIER	BLOOM, BRIAN	1/15/2016	40	STIPEND - \$794
CLASSIFIED	CONSULTANT - MUSIC	RAINIER	LEE, CECELIA WENDY	9/9/2015	20	\$20.00
CLASSIFIED	EXTRA HOURS - ELA CURRICULUM	GILDO REY	HETTINGER, ANNA	6/19/2015	62	\$16.53
CLASSIFIED	EXTRA HOURS - FALL HEALTH SCREENING	ANNEX	ANDERSON, CHRISTI	9/9/2015	210	\$17.16
CLASSIFIED	EXTRA HOURS - FALL HEALTH SCREENING	ANNEX	ANDERSON, KRISTIE	9/9/2015	105	\$17.16
CLASSIFIED	EXTRA HOURS - FALL HEALTH SCREENING	ANNEX	BAKER, MICHELLE	9/9/2015	105	\$17.16
CLASSIFIED	EXTRA HOURS - FALL HEALTH SCREENING	ANNEX	BENTHIN, SHANNON	9/9/2015	210	\$17.16
CLASSIFIED	EXTRA HOURS - FALL HEALTH SCREENING	ANNEX	KICKNER, JENNIFER	9/9/2015	210	\$17.16
CLASSIFIED	EXTRA HOURS - FALL HEALTH SCREENING	ANNEX	LANKA, DEBORAH	9/9/2015	210	\$17.16
CLASSIFIED	EXTRA HOURS - FALL HEALTH SCREENING	ANNEX	LLERA, LAURA	9/9/2015	210	\$17.16
CLASSIFIED	EXTRA HOURS - OFFICE ASSISTANCE	ARTHUR JACOBSEN	MILES, SHIRLEY	8/24/2015	15	\$16.95
CLASSIFIED	EXTRA HOURS - PRINTING	SUPPORT SERVICES	CABRERA FLORES, IVONNE	9/1/2015	24	\$16.47
CLASSIFIED	EXTRA HOURS - PRINTING	SUPPORT SERVICES	PEGRAM, MICHELLE	9/1/2015	24	\$17.55
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	ALEXANDER, MILDRED	8/17/2015	14	\$16.84
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	ATWAL, TARJIT	8/17/2015	14	\$16.21
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	BAINS, SUKHIINDER	8/17/2015	14	\$16.21
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	BURTON, PATRICIA	8/17/2015	14	\$16.52
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	BUTTS, SHARI	8/17/2015	14	\$16.52
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	HUSSEINI, BARBARA	8/17/2015	14	\$16.21
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	LEE, ELSA	8/17/2015	14	\$16.21
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	OLES, CARRIE	8/17/2015	14	\$16.52
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	PETERS, DOROTHEA	8/17/2015	14	\$16.21
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	VALDEZ, BEVERLY	8/17/2015	14	\$16.84
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	WEPPLER, DONNA	8/17/2015	14	\$16.69
CLASSIFIED	EXTRA HOURS - RIGHT RESPONSE TRAINING	ANNEX	WILSON, KELLY	8/17/2015	14	\$16.21
CLASSIFIED	EXTRA HOURS - TRAINING	TRANSPORTATION	ALEXANDER, JOLENE	9/1/2015	32	\$17.82
CLASSIFIED	EXTRA HOURS - TRAINING	CHILD NUTRITION	NIELSEN-HOMAN, JANET	7/28/2015	3.5	\$18.81
CLASSIFIED	EXTRA HOURS - TRAINING	OLYMPIC	PARK, KELSEY	8/24/2015	30	\$17.01
CLASSIFIED	HEAD COACH - BOYS' GOLF	AUBURN HIGH	SAGLE, JEREMY	8/24/2015	144	STIPEND - \$4,819
CLASSIFIED	HEAD COACH - BOYS' WATER POLO	AUBURN HIGH	ISOM, JAMES	8/24/2015	180	STIPEND - \$5,255
CLASSIFIED	HEAD COACH - CHEER (FALL)	AUBURN RIVERSIDE	CURLEY, CRYSTAL	9/9/2015	198	STIPEND - \$4,058
CLASSIFIED	HEAD COACH - CHEER (FALL)	AUBURN HIGH	WAKEFIELD, REINA	8/24/2015	198	STIPEND - \$4,978
CLASSIFIED	HEAD COACH - DRILL	AUBURN HIGH	CONWELL, DEANNA	8/24/2015	200	STIPEND - \$5,467

CLASSIFIED	HEAD COACH - DRILL	AUBURN RIVERSIDE	CURLEY, CRYSTAL	11/1/2015	200	STIPEND - \$5,127
CLASSIFIED	HEAD COACH - FASTPITCH	RAINIER	CARNINO, KATHY	9/1/2015	150	STIPEND - \$4,010
CLASSIFIED	HEAD COACH - FOOTBALL	RAINIER	MURR, JAMES	9/1/2015	150	STIPEND - \$3,679
CLASSIFIED	HEAD COACH - GIRLS' SOCCER	AUBURN HIGH	DARLING, CHANCE	8/24/2015	198	STIPEND - \$5,255
CLASSIFIED	HEAD COACH - GIRLS' SWIM	AUBURN HIGH	POTTERF, KELSIE	8/24/2015	180	STIPEND - \$4,423
CLASSIFIED	HEAD COACH - GYMNASICS	RAINIER	LESLIE, KATHRYN	11/2/2015	150	STIPEND - \$4,010
CLASSIFIED	HEAD COACH - VOLLEYBALL	AUBURN HIGH	DAVIS, SHELLEY	8/24/2015	180	STIPEND - \$5,726
CLASSIFIED	IEP TRAINING	ANNEX	OTTINGER, STEPHEN	8/21/2015	3.5	\$15.00
CLASSIFIED	ITTS	AUBURN RIVERSIDE	DUDLEY, TONI	9/9/2015		STIPEND - \$2,100
CLASSIFIED	LEAD TECHNICIAN	PAC/ART/TAM	BATCHELDER, CAITLAN	9/1/2015	1200	\$19.29
CLASSIFIED	LEAD TECHNICIAN	PAC/ART/TAM	CHITTENDEN, AMANDA	9/1/2015	1200	\$19.29
CLASSIFIED	LEAD TECHNICIAN	PAC/ART/TAM	COLE, DANIEL	9/1/2015	1200	\$19.29
CLASSIFIED	LEAD TECHNICIAN	PAC/ART/TAM	GONZALES JR, GUADALLUPE	9/1/2015	1200	\$19.29
CLASSIFIED	LEAD TECHNICIAN	PAC/ART/TAM	HESELSTINE, SETH	9/1/2015	1200	\$19.29
CLASSIFIED	LEAD TECHNICIAN	PAC/ART/TAM	LITTELL, DONALD	9/1/2015	1200	\$19.29
CLASSIFIED	LEAD TECHNICIAN	PAC/ART/TAM	MCCURRY, TOBIAS	9/1/2015	1200	\$19.29
CLASSIFIED	LEAD TECHNICIAN	PAC/ART/TAM	OLDS, CHRISTOPHER	9/1/2015	1200	\$19.29
CLASSIFIED	LEAD TECHNICIAN	PAC/ART/TAM	RODRIGUEZ, ABNER	9/1/2015	1200	\$19.29
CLASSIFIED	LEAD TECHNICIAN	PAC/ART/TAM	WOODARD, KATHRYN	9/1/2015	1200	\$19.29
CLASSIFIED	STAGE TECHNICIAN	PAC/ART/TAM	BARTELT, JOLENE	9/1/2015	1200	\$13.82
CLASSIFIED	STAGE TECHNICIAN	PAC/ART/TAM	IRWIN, JOSEPH	9/1/2015	1200	\$13.82
CLASSIFIED	STAGE TECHNICIAN	PAC/ART/TAM	THOMPSON, MICHALYN	9/1/2015	1200	\$13.82
CLASSIFIED	STAGE TECHNICIAN	PAC/ART/TAM	YBARRA, TOMAZ	9/1/2015	1200	\$13.82
CLASSIFIED	SUMMER SCHOOL - PARA-EDUCATOR	AUBURN MOUNTAINVIEW	CLAUDON, NICOLE	6/22/2015	24	\$15.89

New Hire

CLASSIFIED	AA - TRANSPORTATION	TRANSPORTATION	ALEXANDER, JOLENE	9/8/2015	8	\$17.82 QUALIFIED APPLICANT
CLASSIFIED	INTERN - PSYCHOLOGIST	ANNEX	OTTINGER, STEPHEN	9/9/2015	270	\$15.00 2015-16 SCHOOL YEAR
CLASSIFIED	O-OFFICE PROFESSIONAL 197	PIONEER	MUSTREAD, JESSICA	8/24/2015	7	\$15.52 QUALIFIED APPLICANT
CLASSIFIED	PARA EDUCATOR CULINARY ARTS	AUBURN HIGH SCHOOL	WILSON, SHELLE	9/9/2015	6 \$	17.16 QUALIFIED APPLICANT
CLASSIFIED	PARA EDUCATOR READING AND MATH	GILDO REY ELEMENTARY	BHAMRA, RAMAN	9/9/2015	6 \$	17.16 QUALIFIED APPLICANT
CLASSIFIED	PARA EDUCATOR READING AND MATH	PIONEER ELEMENTARY	HILBY, AVERY	9/9/2015	6 \$	17.16 QUALIFIED APPLICANT
CLASSIFIED	PARA EDUCATOR READING AND MATH	EVERGREEN HEIGHTS ELEMENT	LONSBERRY, DIANNE	9/9/2015	6 \$	17.52 QUALIFIED APPLICANT
CLASSIFIED	PARA EDUCATOR READING AND MATH	GILDO REY ELEMENTARY	PEREZ-HERNANDEZ, VERONICA	9/9/2015	6 \$	17.16 QUALIFIED APPLICANT
CLASSIFIED	PARA EDUCATOR READING AND MATH	ARTHUR JACOBSEN ELEMENTA	STOCKER, LORI ANNE	9/9/2015	3 \$	17.16 QUALIFIED APPLICANT
CLASSIFIED	PARA EDUCATOR SPECIAL ED. RR	LAKELAND HILLS ELEMENTARY	WOMACK, TAMAMI	9/9/2015	3 \$	17.51 QUALIFIED APPLICANT
CLASSIFIED	PARA EDUCATOR SPECIAL ED. SPECIAL KIDS/RE	LEA HILL ELEMENTARY	SUI, CYNTHIA	9/9/2015	3.0/1.0	\$17.51/\$15.81 QUALIFIED APPLICANT
CLASSIFIED	STAGE TECHNICIAN	PAC	HUHN, BEAU	8/18/2015		\$13.75 QUALIFIED APPLICANT
CLASSIFIED	STAGE TECHNICIAN	PAC	STRUBLE, ALEXANDER	8/18/2015		\$13.75 QUALIFIED APPLICANT
CLASSIFIED	STAGE TECHNICIAN - LEAD	PAC	HUDSON, ANDREW	9/1/2015		\$19.00 QUALIFIED APPLICANT
CLASSIFIED	STAGE TECHNICIAN - LEAD	PAC	HUTCHINSON, RYAN	8/18/2015		\$19.00 QUALIFIED APPLICANT
CLASSIFIED	TRADES TECHNICIAN	SUPPORT SERVICES	CASEBEER, RICHARD	9/8/2015	8	\$26.61 QUALIFIED APPLICANT

Resignation

CLASSIFIED	BUS DRIVER	TRANSPORTATION	CARVER, LINDA	6/19/2015		RETIREMENT
CLASSIFIED	KITCHEN ASSISTANT - FLOATER	CHILD NUTRITION	MCCAIN, JANIE	6/18/2015		ACCEPTED PARA ASSIGNMENT
CLASSIFIED	KITCHEN ASSISTANT - FLOATER	CHILD NUTRITION	OLSEN, KIMBERLY	6/18/2015		PERSONAL
CLASSIFIED	KITCHEN ASSISTANT - FLOATER	CHILD NUTRITION	PAGARIGAN, ROBERTA	6/19/2015		ACCEPTED PARA ASSIGNMENT
CLASSIFIED	PARA EDUCATOR CTE GENERALIST	AUBURN MOUNTAINVIEW	CONWELL, DEANNA	6/19/2015		EMPLOYMENT ELSEWHERE
CLASSIFIED	PARA EDUCATOR ELL	PIONEER ELEMENTARY	ROBERGE, EVELIENE	6/18/2015		EMPLOYMENT ELSEWHERE
CLASSIFIED	PARA EDUCATOR SPECIAL ED. AB	RAINIER MIDDLE SCHOOL	PUARIEA, BENJAMIN	6/19/2015		EMPLOYMENT ELSEWHERE
CLASSIFIED	PARA EDUCATOR SPECIAL ED. RR	OLYMPIC MIDDLE SCHOOL	FOX, SHAWNA	6/19/2015		PERSONAL
CLASSIFIED	PARA EDUCATOR SPECIAL ED. SLC	LAKE VIEW ELEMENTARY	JOHNSON, KERI	6/18/2015		EMPLOYMENT ELSEWHERE
CLASSIFIED	PARA-EDUCATOR CULINARY ARTS	AUBURN RIVERSIDE	DIAZ, LAURITINA	6/19/2015		PERSONAL
CLASSIFIED	PARA-EDUCATOR ELL	LEA HILL	HAHTO, SARAH	6/18/2015		PERSONAL
CLASSIFIED	PARA-EDUCATOR READING/MATH	AUBURN MOUNTAINVIEW	CLAUDON, NICOLE	6/19/2015		EMPLOYMENT ELSEWHERE
CLASSIFIED	PARA-EDUCATOR SECONDARY LIBRARY	AUBURN HIGH	CARR, CANDACE	6/19/2015		PERSONAL
CLASSIFIED	PARA-EDUCATOR SPECIAL EDUCATION	RAINIER	JONES, CODY	6/19/2015		PERSONAL
CLASSIFIED	PARA-EDUCATOR SPECIAL EDUCATION	AUBURN HIGH	JONES, STEPHANIE	6/19/2015		EMPLOYMENT ELSEWHERE
CLASSIFIED	PARA-EDUCATOR SPECIAL EDUCATION	OLYMPIC	MCCARTY, JANICE	6/19/2015		EMPLOYMENT ELSEWHERE
CLASSIFIED	PARA-EDUCATOR SPECIAL EDUCATION	AUBURN HIGH	MCMAHON, HEATHER	6/19/2015		EMPLOYMENT ELSEWHERE
CLASSIFIED	PARA-EDUCATOR SPECIAL EDUCATION	LEA HILL	REAGAN, JESSE	6/18/2015		EMPLOYMENT ELSEWHERE
CLASSIFIED	PARA-EDUCATOR SPECIAL EDUCATION	AUBURN MOUNTAINVIEW	RODRIGUEZ, STACIE	6/19/2015		PERSONAL
CLASSIFIED	PARA-EDUCATOR SPECIAL KIDS	CASCADE	PETERSON, MELODY	6/19/2015		EMPLOYMENT ELSEWHERE
CLASSIFIED	PARA-EDUCATOR TITLE	PIONEER	MUHIGH, STEPHANIE	6/18/2015		EMPLOYMENT ELSEWHERE

Student

CLASSIFIED	LIFEGUARD/INSTRUCTOR	POOL	NELSON, CHRISTOPHER	8/10/2015		\$9.47 QUALIFIED APPLICANT
CLASSIFIED	THEATRE TECHNICIAN	PAC/ART/TAM	OCHOA, ALIZAE	7/1/2015		\$9.47 QUALIFIED APPLICANT
CLASSIFIED	THEATRE TECHNICIAN	PAC/ART/TAM	SCOTT, MEGHAN	7/1/2015		\$9.47 QUALIFIED APPLICANT

Supervision

CLASSIFIED	FRONT OF HOUSE	PAC/ART/TAM	KINGSOLVER, LORETTA	9/1/2015	150	\$20.00
CLASSIFIED	FRONT OF HOUSE	PAC/ART/TAM	ROE, MARY	9/1/2015	150	\$20.00
CLASSIFIED	SUPERVISOR	PAC/ART/TAM	IRWIN, ELIZABETH	9/1/2015	150	\$20.00
CLASSIFIED	SUPERVISOR	PAC/ART/TAM	LANGDON, DONETTE	9/1/2015	200	\$20.00
CLASSIFIED	SUPERVISOR	AUBURN HIGH	POTTERF, KELSI	5/7/2015		\$20.00

2015-16 CERTIFICATED ACTIVITY SALARY SCHEDULE

High School Activity Salary Schedule

Activity	Years of Experience		
	0-1	2-3	4+
Annual	\$4888	\$5278	\$5588
Band	\$7333	\$7684	\$8031
Choir	\$4857	\$5237	\$5588
Debate	\$5588	\$5936	\$6285
Drama	\$5936	\$6285	\$6635
Journalism	\$4857	\$5237	\$5588
Orchestra	\$5588	\$5936	\$6285
Robotics	\$5936	\$6285	\$6635

High School Activity/Athletic Coordinator Schedule

Years of Experience		
0-1	2-3	4+
\$7682	\$8031	\$8376

A high school activity stipend will be based on a point system that includes amount of time, number of participants, and responsibilities. During the course of the negotiated Agreement, increase of these dollar amounts will be the same as the average increase applied to the State Allocation Model.

Middle School Activity Salary Schedule

(60% of Average High School Advisor Except for Band)

Activity	Years of Experience		
	0-1	2-3	4+
Annual	\$3171	\$3391	\$3597
Band	\$3171	\$3391	\$3597
Choir	\$3171	\$3391	\$3597
Debate	\$3171	\$3391	\$3597
Drama	\$3171	\$3391	\$3597
Journalism	\$3171	\$3391	\$3597
Orchestra	\$3171	\$3391	\$3597

Middle School Coordinator Salary Schedule

Years of Experience		
0-1	2-3	4+
\$6637	\$6983	\$7333

Middle School ASB Advisor Salary Schedule

Years of Experience		
0-1	2-3	4+
\$3843	\$4193	\$4539

2016-17 CERTIFICATED ACTIVITY SALARY SCHEDULE

High School Activity Salary Schedule

Activity	Years of Experience		
	0-1	2-3	4+
Annual	\$4976	\$5373	\$5689
Band	\$7465	\$7822	\$8176
Choir	\$4944	\$5331	\$5689
Debate	\$5689	\$6043	\$6398
Drama	\$6043	\$6398	\$6754
Journalism	\$4944	\$5331	\$5689
Orchestra	\$5689	\$6043	\$6398
Robotics	\$6043	\$6398	\$6754

High School Activity/Athletic Coordinator Schedule

Years of Experience		
0-1	2-3	4+
\$7820	\$8176	\$8527

A high school activity stipend will be based on a point system that includes amount of time, number of participants, and responsibilities. During the course of the negotiated Agreement, increase of these dollar amounts will be the same as the average increase applied to the State Allocation Model.

Middle School Activity Salary Schedule

(60% of Average High School Advisor Except for Band)

Activity	Years of Experience		
	0-1	2-3	4+
Annual	\$3228	\$3452	\$3662
Band	\$3228	\$3452	\$3662
Choir	\$3228	\$3452	\$3662
Debate	\$3228	\$3452	\$3662
Drama	\$3228	\$3452	\$3662
Journalism	\$3228	\$3452	\$3662
Orchestra	\$3228	\$3452	\$3662

Middle School Coordinator Salary Schedule

Years of Experience		
0-1	2-3	4+
\$6756	\$7109	\$7465

Middle School ASB Advisor Salary Schedule

Years of Experience		
0-1	2-3	4+
\$3912	\$4268	\$4621

TEAM LEADER SUPPLEMENTAL SALARY SCHEDULE - Middle School
2015-16

Steps/Experience	A	B	C	D
0-1 Years	\$2786	\$3144	\$3491	\$3842
2-3 Years	\$3144	\$3491	\$3842	\$4192
4+ Years	\$3491	\$3842	\$4192	\$4538

DEPARTMENT CHAIR SUPPLEMENTAL SALARY SCHEDULE - High School
2015-16

Steps/Experience	A	B	C	D
0-1 Years	\$3121	\$3521	\$3910	\$4303
2-3 Years	\$3521	\$3910	\$4303	\$4695
4+ Years	\$3910	\$4303	\$4695	\$5083

During the course of the negotiated Agreement, increase of these dollar amounts will be the same as the average increase applied to the State Allocation Model.

Department chair/team leader stipends are based on the following schedule:

11-21 Sections	Column A
22-32 Sections	Column B
33-43 Sections	Column C
44+ Sections	Column D

Experienced Department Chairperson: 10 years in district will receive \$300.

Mentor Department Chairperson: 20 years in district will receive \$600.

TEAM LEADER SUPPLEMENTAL SALARY SCHEDULE - Middle School
2016-17

Steps/Experience	A	B	C	D
0-1 Years	\$2836	\$3201	\$3554	\$3911
2-3 Years	\$3201	\$3554	\$3911	\$4267
4+ Years	\$3554	\$3911	\$4267	\$4620

DEPARTMENT CHAIR SUPPLEMENTAL SALARY SCHEDULE - High School
2016-17

Steps/Experience	A	B	C	D
0-1 Years	\$3177	\$3584	\$3980	\$4380
2-3 Years	\$3584	\$3980	\$4380	\$4780
4+ Years	\$3980	\$4380	\$4780	\$5174

During the course of the negotiated Agreement, increase of these dollar amounts will be the same as the average increase applied to the State Allocation Model.

Department chair/team leader stipends are based on the following schedule:

11-21 Sections	Column A
22-32 Sections	Column B
33-43 Sections	Column C
44+ Sections	Column D

Experienced Department Chairperson: 10 years in district will receive \$300.

Mentor Department Chairperson: 20 years in district will receive \$600.

AUBURN HEAD START
2015-16

	STEP 1 <u>0-2 Years</u>	STEP 2 <u>3-5 Years</u>	STEP 3 <u>6-9 Years</u>	STEP 4 <u>10-19 Years</u>	LONGEVITY <u>20-24 Yrs</u>	STIPEND <u>25+ Yrs</u>
Teachers Assistant	\$14.51	\$15.08	\$15.67	\$16.53	\$16.79	\$17.04
Lead Teacher	\$16.83	\$17.86	\$18.59	\$19.33	\$19.72	\$20.02
Lead Teacher with BA	\$19.85	\$20.14	\$21.29	\$22.13	\$22.75	\$23.23
Family Support Specialist	\$21.29	\$21.66	\$22.35	\$23.23	\$24.18	\$24.65
Center Coordinator	\$22.52	\$23.46	\$24.42	\$25.37	\$25.88	\$26.28

S.A.M. 2015-16

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	0	35,069	36,016	36,997	37,981	41,137	43,170	42,045	45,201	47,235	0
Ind Respon		5,845	6,003	6,166	6,330	6,856	7,195	7,008	7,534	7,873	
Dist Desig		1,628	1,672	1,718	1,763	1,910	2,004	1,952	2,099	2,193	
Commitment		2,048	2,101	2,155	2,210	2,385	2,498	2,436	2,611	2,724	
Total		44,590	45,792	47,036	48,285	52,288	54,868	53,440	57,444	60,025	
Daily		194.83	200.09	205.54	211.01	228.54	239.83	233.58	251.12	262.42	
Hourly		27.83	28.58	29.36	30.14	32.65	34.26	33.37	35.87	37.49	
Annual	1	35,541	36,501	37,495	38,522	41,711	43,732	42,512	45,701	47,722	1
Ind Respon		5,922	6,084	6,249	6,420	6,952	7,289	7,085	7,617	7,954	
Dist Desig		1,650	1,695	1,741	1,789	1,937	2,030	1,974	2,122	2,216	
Commitment		2,075	2,128	2,183	2,240	2,417	2,530	2,462	2,639	2,751	
Total		45,188	46,407	47,668	48,971	53,017	55,581	54,033	58,079	60,643	
Daily		197.45	202.78	208.31	214.01	231.73	242.96	236.18	253.89	265.12	
Hourly		28.21	28.97	29.76	30.57	33.10	34.71	33.74	36.27	37.87	
Annual	2	35,991	36,960	37,965	39,071	42,250	44,293	42,983	46,162	48,205	2
Ind Respon		5,997	6,159	6,326	6,510	7,040	7,380	7,162	7,692	8,032	
Dist Desig		1,671	1,716	1,763	1,814	1,962	2,056	1,996	2,143	2,238	
Commitment		2,100	2,153	2,209	2,271	2,447	2,561	2,488	2,665	2,778	
Total		45,759	46,988	48,263	49,666	53,699	56,291	54,629	58,662	61,253	
Daily		199.95	205.33	210.92	217.06	234.72	246.07	238.79	256.46	267.81	
Hourly		28.56	29.33	30.13	31.01	33.53	35.15	34.11	36.64	38.26	
Annual	3	36,454	37,433	38,448	39,589	42,763	44,855	43,429	46,600	48,693	3
Ind Respon		6,074	6,237	6,406	6,597	7,125	7,474	7,236	7,765	8,114	
Dist Desig		1,693	1,738	1,785	1,838	1,985	2,083	2,016	2,164	2,261	
Commitment		2,125	2,180	2,236	2,299	2,476	2,592	2,513	2,689	2,805	
Total		46,346	47,588	48,876	50,323	54,350	57,004	55,195	59,217	61,872	
Daily		202.52	207.96	213.60	219.94	237.57	249.19	241.27	258.89	270.52	
Hourly		28.93	29.71	30.51	31.42	33.94	35.60	34.47	36.98	38.65	
Annual	4	36,909	37,931	38,952	40,133	43,325	45,432	43,896	47,089	49,197	4
Ind Respon		6,150	6,320	6,490	6,687	7,219	7,570	7,314	7,846	8,198	
Dist Desig		1,714	1,761	1,808	1,863	2,012	2,109	2,038	2,186	2,284	
Commitment		2,256	2,318	2,380	2,453	2,648	2,776	2,683	2,878	3,006	
Total		47,028	48,330	49,631	51,136	55,203	57,888	55,931	59,999	62,685	
Daily		205.05	210.73	216.40	222.96	240.69	252.40	243.87	261.61	273.32	
Hourly		29.29	30.10	30.91	31.85	34.38	36.06	34.84	37.37	39.05	
Annual	5	37,378	38,405	39,436	40,683	43,863	46,013	44,371	47,553	49,703	5
Ind Respon		6,235	6,406	6,578	6,786	7,317	7,675	7,402	7,932	8,291	
Dist Desig		1,735	1,783	1,831	1,889	2,036	2,136	2,060	2,208	2,308	
Commitment		2,492	2,560	2,629	2,712	2,924	3,068	2,958	3,170	3,314	
Total		47,840	49,155	50,474	52,070	56,140	58,892	56,791	60,863	63,615	
Daily		207.66	213.36	219.09	226.02	243.68	255.63	246.51	264.18	276.13	
Hourly		29.67	30.48	31.30	32.29	34.81	36.52	35.22	37.74	39.45	
Annual	6	37,861	38,865	39,932	41,240	44,405	46,566	44,859	48,024	50,184	6
Ind Respon		6,316	6,483	6,661	6,879	7,407	7,768	7,483	8,011	8,371	
Dist Desig		1,758	1,804	1,854	1,915	2,062	2,162	2,083	2,230	2,330	
Commitment		2,524	2,591	2,662	2,749	2,960	3,104	2,991	3,202	3,346	
Total		48,458	49,743	51,109	52,783	56,834	59,600	57,415	61,466	64,231	
Daily		210.34	215.92	221.84	229.11	246.69	258.70	249.22	266.80	278.80	
Hourly		30.05	30.85	31.69	32.73	35.24	36.96	35.60	38.11	39.83	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement on

Column 6, BA+135.

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	7	38,709	39,728	40,809	42,188	45,401	47,621	45,771	48,982	51,204	7
Ind Respon		6,463	6,633	6,814	7,044	7,581	7,951	7,642	8,178	8,549	
Dist Desig		1,797	1,845	1,895	1,959	2,108	2,211	2,125	2,274	2,377	
Commitment		2,796	2,869	2,947	3,047	3,279	3,439	3,306	3,538	3,698	
Total		49,765	51,075	52,465	54,238	58,368	61,222	58,844	62,972	65,829	
Daily		215.05	220.71	226.72	234.38	252.23	264.56	254.28	272.12	284.47	
Hourly		30.72	31.53	32.39	33.48	36.03	37.79	36.33	38.87	40.64	
Annual	8	39,950	41,025	42,131	43,625	46,881	49,183	47,206	50,463	52,764	8
Ind Respon		6,670	6,850	7,035	7,284	7,828	8,212	7,882	8,426	8,810	
Dist Desig		1,855	1,905	1,956	2,025	2,177	2,283	2,192	2,343	2,450	
Commitment		2,885	2,963	3,043	3,151	3,386	3,552	3,409	3,645	3,811	
Total		51,360	52,743	54,164	56,085	60,271	63,231	60,689	64,876	67,834	
Daily		221.94	227.92	234.06	242.36	260.45	273.24	262.26	280.35	293.13	
Hourly		31.71	32.56	33.44	34.62	37.21	39.03	37.47	40.05	41.88	
Annual	9		42,368	43,529	45,077	48,409	50,789	48,657	51,991	54,371	9
Ind Respon			7,074	7,268	7,526	8,083	8,480	8,124	8,681	9,078	
Dist Desig			1,967	2,021	2,093	2,248	2,358	2,259	2,414	2,524	
Commitment			3,060	3,144	3,256	3,496	3,668	3,514	3,755	3,927	
Total			54,469	55,962	57,952	62,236	65,295	62,554	66,841	69,900	
Daily			235.38	241.83	250.43	268.94	282.16	270.32	288.84	302.06	
Hourly			33.63	34.55	35.78	38.42	40.31	38.62	41.26	43.15	
Annual	10			44,944	46,604	49,979	52,439	50,185	53,562	56,021	10
Ind Respon				7,504	7,781	8,344	8,755	8,379	8,942	9,353	
Dist Desig				2,087	2,164	2,320	2,435	2,330	2,487	2,601	
Commitment				3,246	3,366	3,610	3,787	3,624	3,868	4,046	
Total				57,780	59,914	64,253	67,416	64,518	68,859	72,021	
Daily				249.69	258.91	277.66	291.33	278.81	297.57	311.23	
Hourly				35.67	36.99	39.67	41.62	39.83	42.51	44.46	
Annual	11				48,175	51,624	54,133	51,756	55,207	57,714	11
Ind Respon					8,043	8,619	9,038	8,641	9,217	9,635	
Dist Desig					2,237	2,397	2,513	2,403	2,563	2,680	
Commitment					3,479	3,728	3,910	3,738	3,987	4,168	
Total					61,934	66,368	69,594	66,538	70,974	74,197	
Daily					267.64	286.80	300.74	287.53	306.71	320.63	
Hourly					38.23	40.97	42.96	41.08	43.82	45.80	
Annual	12				49,696	53,313	55,897	53,389	56,895	59,479	12
Ind Respon					8,297	8,901	9,332	8,913	9,499	9,930	
Dist Desig					2,307	2,475	2,595	2,479	2,642	2,762	
Commitment					3,589	3,850	4,037	3,856	4,109	4,296	
Total					63,889	68,539	71,861	68,637	73,144	76,466	
Daily					276.09	296.18	310.54	296.61	316.08	330.44	
Hourly					39.44	42.31	44.36	42.37	45.15	47.21	
Annual	13					55,043	57,704	55,079	58,624	61,285	13
Ind Respon						9,190	9,634	9,196	9,787	10,232	
Dist Desig						2,556	2,679	2,557	2,722	2,845	
Commitment						3,975	4,168	3,978	4,234	4,426	
Total						70,763	74,184	70,810	75,367	78,788	
Daily						305.79	320.58	305.99	325.69	340.47	
Hourly						43.68	45.80	43.71	46.53	48.64	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement on Column 6, BA+135.

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	14					56,781	59,579	56,819	60,477	63,161	14
Ind Respon						9,480	9,947	9,486	10,097	10,545	
Dist Desig						2,636	2,766	2,638	2,808	2,932	
Commitment						4,101	4,303	4,104	4,368	4,562	
Total						72,998	76,595	73,047	77,749	81,200	
Daily						315.45	330.99	315.66	335.98	350.89	
Hourly						45.06	47.28	45.09	48.00	50.13	
Annual	15					58,259	61,129	58,296	62,049	64,803	15
Ind Respon						9,727	10,207	9,734	10,360	10,820	
Dist Desig						2,705	2,838	2,707	2,881	3,009	
Commitment						4,208	4,415	4,210	4,481	4,680	
Total						74,899	78,589	74,946	79,771	83,312	
Daily						323.66	339.61	323.87	344.72	360.02	
Hourly						46.24	48.52	46.27	49.25	51.43	
Annual	16					59,423	62,351	59,462	63,290	66,099	16
Ind Respon						9,921	10,410	9,927	10,566	11,035	
Dist Desig						2,759	2,895	2,761	2,938	3,069	
Commitment						4,292	4,503	4,294	4,571	4,774	
Total						76,394	80,159	76,445	81,366	84,977	
Daily						330.13	346.39	330.34	351.61	367.22	
Hourly						47.16	49.48	47.19	50.23	52.46	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement on Column 6, BA+135.

S.A.M. 2016-17

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	0	35,700	36,664	37,663	38,665	41,877	43,946	42,801	46,014	48,085	0
Ind Respon		5,950	6,111	6,277	6,444	6,980	7,324	7,134	7,669	8,014	
Dist Desig		1,658	1,702	1,749	1,795	1,944	2,040	1,987	2,136	2,233	
Commitment		3,422	3,512	3,605	3,698	3,997	4,189	4,083	4,382	4,575	
Total		46,730	47,989	49,294	50,602	54,798	57,500	56,005	60,201	62,906	
Daily		198.33	203.69	209.24	214.81	232.65	244.14	237.78	255.63	267.14	
Hourly		28.33	29.10	29.89	30.69	33.24	34.88	33.97	36.52	38.16	
Annual	1	36,181	37,158	38,170	39,215	42,461	44,519	43,277	46,523	48,580	1
Ind Respon		6,029	6,193	6,362	6,536	7,077	7,420	7,213	7,754	8,097	
Dist Desig		1,680	1,725	1,772	1,821	1,971	2,067	2,009	2,160	2,256	
Commitment		3,467	3,558	3,652	3,749	4,051	4,243	4,127	4,429	4,621	
Total		47,357	48,634	49,956	51,321	55,561	58,249	56,627	60,866	63,553	
Daily		201.01	206.43	212.06	217.86	235.89	247.33	240.43	258.46	269.89	
Hourly		28.72	29.49	30.29	31.12	33.70	35.33	34.35	36.92	38.56	
Annual	2	36,638	37,625	38,648	39,774	43,011	45,090	43,756	46,993	49,073	2
Ind Respon		6,105	6,269	6,440	6,627	7,167	7,513	7,291	7,830	8,177	
Dist Desig		1,701	1,747	1,794	1,847	1,997	2,093	2,032	2,182	2,278	
Commitment		3,512	3,604	3,699	3,804	4,105	4,299	4,174	4,476	4,670	
Total		47,956	49,245	50,581	52,052	56,280	58,995	57,253	61,481	64,198	
Daily		203.54	209.03	214.71	220.97	238.95	250.50	243.09	261.07	272.63	
Hourly		29.08	29.86	30.67	31.57	34.14	35.79	34.73	37.30	38.95	
Annual	3	37,110	38,107	39,140	40,302	43,533	45,662	44,210	47,439	49,569	3
Ind Respon		6,184	6,350	6,522	6,715	7,254	7,609	7,367	7,905	8,260	
Dist Desig		1,723	1,769	1,817	1,871	2,021	2,120	2,053	2,203	2,301	
Commitment		3,555	3,648	3,744	3,852	4,153	4,351	4,216	4,516	4,715	
Total		48,571	49,873	51,223	52,740	56,961	59,741	57,845	62,062	64,845	
Daily		206.17	211.71	217.44	223.90	241.85	253.68	245.61	263.55	275.38	
Hourly		29.45	30.24	31.06	31.99	34.55	36.24	35.09	37.65	39.34	
Annual	4	37,573	38,613	39,653	40,855	44,104	46,250	44,686	47,936	50,082	4
Ind Respon		6,261	6,434	6,607	6,808	7,349	7,706	7,446	7,987	8,345	
Dist Desig		1,744	1,793	1,841	1,897	2,048	2,147	2,075	2,226	2,325	
Commitment		3,707	3,809	3,912	4,030	4,351	4,563	4,408	4,729	4,941	
Total		49,285	50,649	52,013	53,590	57,851	60,666	58,615	62,878	65,693	
Daily		208.74	214.52	220.29	226.97	245.02	256.94	248.26	266.31	278.23	
Hourly		29.82	30.65	31.47	32.42	35.00	36.71	35.47	38.04	39.75	
Annual	5	38,051	39,096	40,146	41,415	44,652	46,841	45,170	48,409	50,597	5
Ind Respon		6,347	6,522	6,697	6,908	7,448	7,814	7,535	8,075	8,440	
Dist Desig		1,767	1,815	1,864	1,923	2,073	2,175	2,097	2,248	2,349	
Commitment		3,971	2,606	2,676	2,761	2,977	3,123	3,011	3,227	3,373	
Total		50,136	50,039	51,383	53,007	57,150	59,952	57,813	61,959	64,759	
Daily		211.39	217.20	223.03	230.08	248.07	260.23	250.94	268.94	281.09	
Hourly		30.20	31.03	31.86	32.87	35.44	37.18	35.85	38.42	40.16	
Annual	6	38,542	39,565	40,650	41,982	45,204	47,404	45,666	48,888	51,087	6
Ind Respon		6,429	6,600	6,781	7,003	7,540	7,907	7,618	8,155	8,522	
Dist Desig		1,789	1,837	1,887	1,949	2,099	2,201	2,120	2,270	2,372	
Commitment		4,023	4,130	4,243	4,382	4,718	4,948	4,767	5,103	5,332	
Total		50,784	52,131	53,561	55,316	59,562	62,460	60,170	64,416	67,313	
Daily		214.12	219.81	225.83	233.23	251.13	263.36	253.70	271.60	283.82	
Hourly		30.59	31.40	32.26	33.32	35.88	37.62	36.24	38.80	40.55	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement in Column 6, BA+135.

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	7	39,405	40,443	41,543	42,947	46,218	48,478	46,595	49,863	52,125	7
Ind Respon		6,579	6,753	6,936	7,171	7,717	8,094	7,780	8,326	8,703	
Dist Desig		1,830	1,878	1,929	1,994	2,146	2,251	2,163	2,315	2,420	
Commitment		4,340	4,455	4,576	4,730	5,091	5,340	5,132	5,492	5,741	
Total		52,154	53,528	54,984	56,842	61,171	64,163	61,670	65,996	68,990	
Daily		218.92	224.68	230.79	238.59	256.77	269.32	258.86	277.02	289.58	
Hourly		31.27	32.10	32.97	34.08	36.68	38.47	36.98	39.57	41.37	
Annual	8	40,669	41,763	42,889	44,410	47,724	50,068	48,056	51,371	53,714	8
Ind Respon		6,790	6,973	7,161	7,415	7,968	8,360	8,024	8,577	8,969	
Dist Desig		1,888	1,939	1,991	2,062	2,216	2,325	2,231	2,385	2,494	
Commitment		4,477	4,598	4,722	4,889	5,254	5,512	5,290	5,655	5,913	
Total		53,825	55,273	56,763	58,776	63,162	66,264	63,601	67,989	71,090	
Daily		225.94	232.02	238.27	246.72	265.13	278.16	266.98	285.39	298.41	
Hourly		32.28	33.15	34.04	35.25	37.88	39.74	38.14	40.77	42.63	
Annual	9		43,131	44,313	45,888	49,280	51,703	49,533	52,926	55,350	9
Ind Respon			7,202	7,399	7,662	8,228	8,633	8,270	8,837	9,242	
Dist Desig			2,003	2,057	2,131	2,288	2,400	2,300	2,457	2,570	
Commitment			4,748	4,879	5,052	5,425	5,692	5,453	5,827	6,094	
Total			57,084	58,648	60,732	65,222	68,428	65,556	70,047	73,255	
Daily			239.62	246.18	254.93	273.78	287.24	275.18	294.03	307.50	
Hourly			34.23	35.17	36.42	39.11	41.03	39.31	42.00	43.93	
Annual	10			45,752	47,442	50,879	53,383	51,088	54,526	57,029	10
Ind Respon				7,638	7,921	8,494	8,912	8,529	9,103	9,521	
Dist Desig				2,124	2,203	2,362	2,478	2,372	2,532	2,648	
Commitment				5,039	5,225	5,603	5,879	5,626	6,005	6,280	
Total				60,553	62,790	67,339	70,653	67,615	72,166	75,478	
Daily				254.18	263.57	282.66	296.57	283.82	302.92	316.83	
Hourly				36.31	37.65	40.38	42.37	40.55	43.27	45.26	
Annual	11				49,041	52,553	55,107	52,687	56,200	58,753	11
Ind Respon					8,188	8,774	9,200	8,796	9,383	9,809	
Dist Desig					2,277	2,440	2,559	2,446	2,609	2,728	
Commitment					5,401	5,788	6,069	5,802	6,189	6,470	
Total					64,906	69,554	72,935	69,732	74,381	77,760	
Daily					272.45	291.96	306.15	292.71	312.22	326.41	
Hourly					38.92	41.71	43.74	41.82	44.60	46.63	
Annual	12				50,590	54,272	56,903	54,350	57,918	60,550	12
Ind Respon					8,446	9,061	9,500	9,074	9,670	10,109	
Dist Desig					2,349	2,520	2,642	2,523	2,689	2,811	
Commitment					5,571	5,977	6,267	5,985	6,378	6,668	
Total					66,956	71,829	75,312	71,933	76,655	80,138	
Daily					281.06	301.51	316.13	301.94	321.77	336.39	
Hourly					40.15	43.07	45.16	43.13	45.97	48.06	
Annual	13					56,033	58,742	56,070	59,679	62,388	13
Ind Respon						9,355	9,807	9,361	9,964	10,416	
Dist Desig						2,602	2,727	2,603	2,771	2,897	
Commitment						6,171	6,469	6,175	6,572	6,871	
Total						74,160	77,746	74,209	78,986	82,571	
Daily						311.29	326.34	311.50	331.55	346.60	
Hourly						44.47	46.62	44.50	47.36	49.51	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement on Column 6, BA+135.

		01	02	03	04	05	06	07	08	09	
		BA	BA+15	BA+30	BA+45	BA+90	** BA+135	MA	MA+45	MA+90 PHD	
Annual	14					57,803	60,651	57,842	61,565	64,297	14
Ind Respon						9,650	10,126	9,657	10,278	10,735	
Dist Desig						2,684	2,816	2,686	2,858	2,985	
Commitment						6,365	6,679	6,370	6,780	7,081	
Total						76,502	80,272	76,554	81,481	85,097	
Daily						321.13	336.95	321.34	342.03	357.21	
Hourly						45.88	48.14	45.91	48.86	51.03	
Annual	15					59,307	62,229	59,345	63,165	65,969	15
Ind Respon						9,902	10,390	9,909	10,547	11,015	
Dist Desig						2,754	2,889	2,755	2,933	3,063	
Commitment						6,531	6,853	6,535	6,956	7,265	
Total						78,494	82,361	78,544	83,600	87,311	
Daily						329.48	345.72	329.69	350.92	366.49	
Hourly						47.07	49.39	47.10	50.13	52.36	
Annual	16					60,493	63,472	60,532	64,429	67,288	16
Ind Respon						10,099	10,597	10,106	10,757	11,234	
Dist Desig						2,809	2,947	2,810	2,991	3,124	
Commitment						6,660	6,988	6,664	7,093	7,408	
Total						80,061	84,004	80,113	85,270	89,054	
Daily						336.07	352.62	336.29	357.94	373.82	
Hourly						48.01	50.37	48.04	51.13	53.40	

**Individuals earning 135 quarter hours no later than December 31, 1991, are eligible for placement on Column 6, BA+135.

Auburn School District No. 408

SCHOOL CALENDAR

2016-17

Days Taught							Days Taught								
Month	M	T	W	Th	F			Month	M	T	W	Th	F		
AUGUST/SEPTEMBER							FEBRUARY								
			31+	1	2						1	2	3		
1st	5*	6+	7	8	9			6th	6	7	8	9	10		
Month	12	13	14	15	16			Month	13	14	15	16	17		
	19	20	21	22	23				20*	21*	22*	23*	24*	105E	
	26	27	28	29	30	18	18		27	28				15	104S
OCTOBER							MARCH								
	3	4	5	6	7						1	2	3		
2nd	10	11	12	13	14=			7th	6=	7	8	9	10		
Month	17	18	19	20	21			Month	13	14	15	16	17		
	24	25	26	27	28				20	21	22	23	24	127E	
	31					20	38		27	28	29	30	31	22	126S
NOVEMBER							APRIL								
		1	2	3	4				3	4	5	6	7		
3rd	7	8	9	10	11*			8th	10*	11*	12*	13*	14*		
Month	14	15	16#	17#	18#			Month	17	18	19	20	21		
	21	22	23#	24*	25*				24	25	26	27	28	142E	
	28	29	30			19	57							15	141S
DECEMBER							MAY								
				1	2				1	2	3	4	5		
4th	5	6	7	8	9			9th	8=	9	10	11	12		
Month	12	13	14	15	16			Month	15	16	17	18	19		
	19	20	21*	22*	23*				22	23	24	25	26	161E	
	26*	27*	28*	29*	30*	14	71		29*	30^	31^			19	160S
JANUARY							JUNE								
	2*	3*	4	5	6							1	2		
5th	9	10	11	12	13			10th	5	6	7	8	9		
Month	16*	17	18	19	20			Month	12	13	14	15	16		
	23	24	25	26	27	19E	90E		19	20	21	22E	23S	#	16E
	30+	31				18S	89S		26	27	28	29	30	17S	177

STUDENT ATTENDANCE YEAR

September 7	First day of school
June 22E/23S	Last day of school

***NON-ATTENDANCE DAYS**

	PLC late start days
+August 31	District designated workshop (½ day)
*September 5	Labor Day
+September 6	Individually Determined Day
=October 14	Waiver Day
*November 11	Veterans' Day
#November 16-18	Elem./middle school conferences (Early release/late arrival days)
#November 23	Early release day
*November 24-25	Thanksgiving vacation
*December 21-January 3	Winter vacation
*January 16	Martin Luther King Day
+January 30	Optional day - (Secondary teachers)
*February 20	Presidents' Day
February 21-24	Mid-winter break

***NON-ATTENDANCE DAYS (cont.)**

=March 6	Waiver Day
*April 10-14	Spring vacation
=May 8	Waiver Day
*May 29	Memorial Day
^May 30	Alternate emergency school closure day
^May 31	Alternate emergency school closure day
June 22	Last day of school - elementary
June 23	Last day of school - secondary
*No school for teachers and students	
#Contracted day for teachers--early release/late arrival days for elementary/middle school students	
+Dist. designated/optional teachers' workshop--no school for students	
=Waiver day--no school for students. Contingent upon State Board of Education approval.	
^Alternate emergency school closure day (Potential alternate emergency make-up day. If not needed, school will not be in session. Any additional emergency make-up days will be added to the end of the school calendar.)	

**END OF QUARTERS/REPORTING PERIODS
2016-17**

SECONDARY

First quarter ends November 4	42 days
Second quarter ends January 27	46 days
First Semester	88 days
Third quarter ends April 7	43 days
Fourth quarter ends June 23	46 days
Second Semester	89 days

ELEMENTARY

First reporting period ends November 4	42 days
Second reporting period ends March 3	66 days
Third reporting period ends June 23	69 days
	177 days

SCHOOL CALENDAR

2017-18

Month		M	T	W	Th	F	Days Taught	Month		M	T	W	Th	F	Days Taught
AUGUST/SEPTEMBER								FEBRUARY							
1st Month	28	29	30+	31	1			6th Month	5	6	7	8	9		
	4*	5+	6	7	8				12	13	14	15	16		
	11	12	13	14	15				19*	20*	21*	22*	23*	106E	
	18	19	20	21	22				26	27	28			15	105S
	25	26	27	28	29	18	18								
OCTOBER								MARCH							
2nd Month	2	3	4	5	6			7th Month	5=	6	7	8	9		
	9	10	11	12	13=				12	13	14	15	16		
	16	17	18	19	20				19	20	21	22	23	127E	
	23	24	25	26	27				26	27	28	29	30	21	126S
	30	31				21	39								
NOVEMBER								APRIL							
3rd Month			1	2	3			8th Month	2	3	4	5	6		
	6	7	8	9	10*				9*	10*	11*	12*	13*		
	13	14	15#	16#	17#				16	17	18	19	20		
	20	21	22#	23*	24*				23	24	25	26	27	143E	
	27	28	29	30		19	58		30					16	142S
DECEMBER								MAY							
4th Month					1			9th Month		1	2	3	4		
	4	5	6	7	8				7=	8	9	10	11		
	11	12	13	14	15				14	15	16	17	18		
	18	19	20	21	22				21	22	23	24	25	162E	
	25*	26*	27*	28*	29*	16	74		28*	29^	30^	31		19	161S
JANUARY								JUNE							
5th Month	1*	2*	3*	4*	5*			10th Month					1		
	8	9	10	11	12				4	5	6	7	8		
	15*	16	17	18	19				11	12	13	14	15		
	22	23	24	25	26	17E	91E		18	19	20	21E	22S	#	15E
	29+	30	31			16S	90S		25	26	27	28	29	16S	177

STUDENT ATTENDANCE YEAR

September 6	First day of school
June 21E/22S	Last day of school

*NON-ATTENDANCE DAYS

	PLC late start days
+August 30	District designated workshop (1/2 day)
*September 4	Labor Day
+September 5	Individually Determined Day
=October 13	Waiver Day
*November 10	Veterans' Day
#November 15-17	Elem./middle school conferences (Early release/late arrival days)
#November 22	Early release day
*November 23-24	Thanksgiving vacation
*December 25-January 5	Winter vacation
*January 15	Martin Luther King Day
+January 29	Optional day - (Secondary teachers)
*February 19	Presidents' Day
February 20-23	Mid-winter break

*NON-ATTENDANCE DAYS (cont.)

=March 5	Waiver Day
*April 9-13	Spring vacation
=May 7	Waiver Day
*May 28	Memorial Day
^May 29	Alternate emergency school closure day
^May 30	Alternate emergency school closure day
June 21	Last day of school - elementary
June 22	Last day of school - secondary
*No school for teachers and students	
#Contracted day for teachers--early release/late arrival days for elementary/middle school students	
+Dist. designated/optional teachers' workshop--no school for students	
=Waiver day--no school for students. Contingent upon State Board of Education approval.	
^Alternate emergency school closure day (Potential alternate emergency make-up day. If not needed, school will not be in session. Any additional emergency make-up days will be added to the end of the school calendar.)	

**END OF QUARTERS/REPORTING PERIODS
2017-18**

SECONDARY

First quarter ends November 3	42 days
Second quarter ends January 26	46 days
First Semester	88 days
Third quarter ends April 13	43 days
Fourth quarter ends June 22	46 days
Second Semester	89 days

ELEMENTARY

First reporting period ends November 3	42 days
Second reporting period ends March 2	66 days
Third reporting period ends June 21	69 days
	177 days

Auburn School District No. 408

SCHOOL CALENDAR

2018-19

Days Taught							Days Taught								
Month	M	T	W	Th	F			Month	M	T	W	Th	F		
AUGUST/SEPTEMBER							FEBRUARY								
1st Month	27	28	29+	30	31			6th Month					1		
	3*	4+	5	6	7				4	5	6	7	8		
	10	11	12	13	14				11	12	13	14	15		
	17	18	19	20	21				18*	19*	20*	21*	22*	107E	
	24	25	26	27	28	18	18		25	26	27	28		15	106S
OCTOBER							MARCH								
2nd Month	1	2	3	4	5			7th Month					1		
	8	9	10	11	12=				4	5	6	7	8		
	15	16	17	18	19				11=	12	13	14	15		
	22	23	24	25	26				18	19	20	21	22	126E	
	29	30	31			22	40		25	26	27	28		19	125S
NOVEMBER							APRIL								
3rd Month				1	2			8th Month	1	2	3	4	5		
	5	6	7	8	9				8*	9*	10*	11*	12*		
	12*	13	14#	15#	16#				15	16	17	18	19		
	19	20	21#	22*	23*				22	23	24	25	26	143E	
	26	27	28	29	30	19	59		29	30				17	142S
DECEMBER							MAY								
4th Month	3	4	5	6	7			9th Month			1	2	3		
	10	11	12	13	14				6=	7	8	9	10		
	17	18	19	20	21				13	14	15	16	17		
	24*	25*	26*	27*	28*				20	21	22	23	24	162E	
	31*					15	74		27*	28^	29^	30	31	19	161S
JANUARY							JUNE								
5th Month		1*	2*	3*	4*			10th Month	3	4	5	6	7		
	7	8	9	10	11				10	11	12	13	14		
	14	15	16	17	18				17	18	19	20	21E		
	21*	22	23	24	25	18E	92E		24S	25	26	27	28	#	15E
	28+	29	30	31		17S	91S							16S	177

STUDENT ATTENDANCE YEAR

September 5	First day of school
June 21E/24S	Last day of school

*NON-ATTENDANCE DAYS

	PLC late start days
+August 29	District designated workshop (1/2 day)
*September 3	Labor Day
+September 4	Individually Determined Day
=October 12	Waiver Day
*November 12	Veterans' Day
#November 14-16	Elem./middle school conferences (Early release/late arrival days)
#November 21	Early release day
*November 22-23	Thanksgiving vacation
*December 24-January 4	Winter vacation
*January 21	Martin Luther King Day
+January 28	Optional day - (Secondary teachers)
*February 18	Presidents' Day
February 19-22	Mid-winter break

*NON-ATTENDANCE DAYS (cont.)

=March 11	Waiver Day
*April 8-12	Spring vacation
=May 6	Waiver Day
*May 27	Memorial Day
^May 28	Alternate emergency school closure day
^May 29	Alternate emergency school closure day
June 20	Last day of school - elementary
June 21	Last day of school - secondary
*No school for teachers and students	
#Contracted day for teachers--early release/late arrival days for elementary/middle school students	
+Dist. designated/optional teachers' workshop--no school for students	
=Waiver day--no school for students. Contingent upon State Board of Education approval.	
^Alternate emergency school closure day (Potential alternate emergency make-up day. If not needed, school will not be in session. Any additional emergency make-up days will be added to the end of the school calendar.)	

**END OF QUARTERS/REPORTING PERIODS
2018-19**

SECONDARY

First quarter ends November 2	42 days
Second quarter ends January 25	46 days
First Semester	88 days
Third quarter ends April 5	42 days
Fourth quarter ends June 21	47 days
Second Semester	89 days

ELEMENTARY

First reporting period ends November 2	42 days
Second reporting period ends March 1	66 days
Third reporting period ends June 20	69 days
	177 days

FINANCE

1. Vouchers

Vouchers will be presented.

Recommendation: That these vouchers be signed.

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of September 14, 2015, the board, by a _____ vote, approves payments, totaling \$4,458,673.35. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank of Washington:
Warrant Numbers 427333 through 427606, totaling \$4,458,673.35

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
427333	*US DEPARTMENT OF EDUCATION	09/14/2015	625.58
427334	3 WIRE GROUP INC	09/14/2015	583.84
427335	911 ETC INC	09/14/2015	308.60
427336	A A ASPHALTING INCORPORATED	09/14/2015	1,971.00
427337	A T S AUTOMATION INC	09/14/2015	251.85
427338	AAA FIRE & SAFETY INC	09/14/2015	18,919.87
427339	Vendor Continued Check	09/14/2015	0.00
427340	ADVANCE EDUCATION INC	09/14/2015	3,000.00
427341	AGRISHOP INC	09/14/2015	13.65
427342	ALPINE PRODUCTS INC	09/14/2015	619.24
427343	AMERICAN FLOORS & BLINDS	09/14/2015	4,629.66
427344	ANDERSON, AMY	09/14/2015	48.00
427345	ANIXTER INC	09/14/2015	706.13
427346	ASSN OF WASH SCHOOL PRINCIPALS	09/14/2015	30,081.00
427347	AUBURN ASSN OF EDUCATIONAL	09/14/2015	185.00
427348	AUBURN ELECTRICAL SERVICE INC	09/14/2015	1,411.80
427349	AUBURN ELECTRICAL SERVICE INC	09/14/2015	876.00

Check Nbr	Vendor Name	Check Date	Check Amount
427350	AUBURN ELECTRICAL SERVICE INC	09/14/2015	1,816.61
427351	AUBURN MECHANICAL INC	09/14/2015	2,848.25
427352	AUBURN MOUNTAINVIEW H S	09/14/2015	14.92
427353	AUBURN RIVERSIDE H S	09/14/2015	62.00
427354	AUBURN SCHOOL DIST 408 **	09/14/2015	179.00
427355	AUBURN SENIOR H S	09/14/2015	180.00
427356	AUTOMATIONDIRECT.COM INC	09/14/2015	492.00
427357	BACH COMPANY	09/14/2015	671.24
427358	BALANCE DYNAMICS INC	09/14/2015	4,877.62
427359	BALSIGER, DAVID	09/14/2015	89.00
427360	BARGREEN ELLINGSON INC	09/14/2015	3,749.53
427361	BECKMAN, KAREN M	09/14/2015	25.00
427362	BINDER PRODUCTS INC	09/14/2015	328.50
427363	BOTKIN, SARAH KATE	09/14/2015	600.00
427364	BOTZ, KAELA CHRISTINE	09/14/2015	600.00
427365	BRYSON SALES & SERVICE	09/14/2015	24.79
427366	BUDGET OFFICE PRODUCTS LLC	09/14/2015	18,753.85
427367	BUDGET OFFICE PRODUCTS LLC	09/14/2015	977.29
427368	C N R INC	09/14/2015	60.23
427369	CAMBIUM LEARNING/ SOPRIS WEST	09/14/2015	222.69
427370	CAMPBELL, KRISTEN	09/14/2015	15.00
427371	Vendor Continued Check	09/14/2015	0.00
427372	CDW GOVERNMENT INC	09/14/2015	1,190.19
427373	CENTER FOR STRENGTHENING THE T	09/14/2015	11,990.00
427374	CHILDRENS INSTITUTE FOR LEARNI	09/14/2015	1,343.75

Check Nbr	Vendor Name	Check Date	Check Amount
427375	CITY OF PACIFIC	09/14/2015	1,653.42
427376	COASTAL FARM & RANCH	09/14/2015	93.06
427377	Vendor Continued Check	09/14/2015	0.00
427378	COASTWIDE LABORATORIES	09/14/2015	12,559.04
427379	COMCAST	09/14/2015	70.85
427380	COMMITTEE FOR CHILDREN	09/14/2015	9,979.83
427381	COMMUNITIES IN SCHOOLS	09/14/2015	4,811.88
427382	CONSOLIDATED ELECTRICAL DIST I	09/14/2015	175.05
427383	CONTRAX GROUP LLC	09/14/2015	14,728.02
427384	COVINGTON WATER DIST	09/14/2015	1,452.75
427385	CRYSTAL MOUNTAIN INC	09/14/2015	4,635.61
427386	CURRICULUM ASSOCIATES INC	09/14/2015	935.16
427387	DEMCO INC	09/14/2015	221.38
427388	DEMOULIN BROS & CO	09/14/2015	1,542.58
427389	DEPT OF LICENSING DRIVER RECOR	09/14/2015	1,742.00
427390	DEPT OF LICENSING	09/14/2015	208.00
427391	DIDAX INC	09/14/2015	12,323.43
427392	DISHNETWORK	09/14/2015	44.18
427393	DON JOHNSTON INC	09/14/2015	11,548.84
427394	DUDLEY, JANELLE E	09/14/2015	40.00
427395	DUNNIHOO, JOETTE	09/14/2015	600.00
427396	DYNAMIC LANGUAGE CENTER INC	09/14/2015	4,193.09
427397	DYNAMIC LANGUAGE CENTER INC	09/14/2015	14,430.96
427398	E C POWER SYSTEMS OF WASH	09/14/2015	340.74
427399	EASTBAY INC	09/14/2015	11,494.76

Check Nbr	Vendor Name	Check Date	Check Amount
427400	EASTSIDE SAW & SALES INC	09/14/2015	264.11
427401	EB BRADLEY COMPANY	09/14/2015	75.34
427402	EBSCO INFORMATION SERVICES	09/14/2015	135.17
427403	EISENBACHER, ROBIN REBECCA	09/14/2015	600.00
427404	ELECTROCOM	09/14/2015	855.47
427405	ELVIG, JENNIFER ANN	09/14/2015	600.00
427406	EMERSON, LEO S	09/14/2015	23.06
427407	ERICKSON REFRIGERATION	09/14/2015	2,029.43
427408	EVAN-MOOR EDUCATIONAL PUBLISHE	09/14/2015	197.93
427409	EVELYN N PROBERT LITERACY CONS	09/14/2015	2,475.00
427410	FAGERSTROM, KELLIE C	09/14/2015	600.00
427411	FAIRFAX HOSPITAL INC	09/14/2015	10,593.00
427412	Vendor Continued Check	09/14/2015	0.00
427413	Vendor Continued Check	09/14/2015	0.00
427414	Vendor Continued Check	09/14/2015	0.00
427415	Vendor Continued Check	09/14/2015	0.00
427416	FERGUSON ENTERPRISES INC #3007	09/14/2015	8,205.09
427417	FIRE KING OF SEATTLE INC	09/14/2015	349.09
427418	FLOCABULARY LLC	09/14/2015	1,200.00
427419	GAMETIME COMPANY	09/14/2015	492.75
427420	GARNER, ZACHARY W	09/14/2015	600.00
427421	GARY, ANDREW B	09/14/2015	600.00
427422	GEARY PACIFIC SUPPLY	09/14/2015	51.28
427423	GENSCO INC	09/14/2015	1,121.66
427424	GOLDEN RULE SIGNS LLC	09/14/2015	14,263.24

Check Nbr	Vendor Name	Check Date	Check Amount
427425	GOODY MAN DISTRIBUTING INC	09/14/2015	132.23
427426	GOPHER SPORT	09/14/2015	560.25
427427	GOS PRINTING CORP	09/14/2015	103.23
427428	GOVCONNECTION INC	09/14/2015	33.23
427429	GOVERNMENTAL ACCT STANDARDS BO	09/14/2015	225.00
427430	GRAINGER DEPT 810392688	09/14/2015	1,018.81
427431	GREEN, MICHELLE MARIE RUDGE	09/14/2015	600.00
427432	GREENE, SARAH LYNN	09/14/2015	600.00
427433	GUARDIAN SECURITY SYSTEMS INC	09/14/2015	1,442.00
427434	HARTEAU, NICHOLAS JAMES	09/14/2015	600.00
427435	HD FOWLER COMPANY INC	09/14/2015	161.75
427436	HEALTH CARE AUTHORITY DIVISION	09/14/2015	111.82
427437	HERTZ EQUIPMENT RENTAL CORPORA	09/14/2015	499.41
427438	HITCHCOCK, LISA M	09/14/2015	5.50
427439	HOBART SERVICE	09/14/2015	185.34
427440	HOLM, CYNTHIA	09/14/2015	125.16
427441	JEFF UTECHT CONSULTING	09/14/2015	9,100.80
427442	JENSEN, BRIANNA MARIE	09/14/2015	600.00
427443	JOSEPH, JOCELYN	09/14/2015	27.25
427444	Vendor Continued Check	09/14/2015	0.00
427445	JW PEPPER & SON INC	09/14/2015	15,437.05
427446	KDL HARDWARE SUPPLY INC	09/14/2015	292.90
427447	KENT TEACHING & TOYS	09/14/2015	342.38
427448	KOENIG, JAMIE LYNN	09/14/2015	600.00
427449	LACY, TAYLOR LESLIE MYERS	09/14/2015	600.00

Check Nbr	Vendor Name	Check Date	Check Amount
427450	LAKEHAVEN UTILITY DISTRICT	09/14/2015	348.32
427451	LAKESHORE LEARNING MATERIALS	09/14/2015	312.06
427452	LEAVITT, RACHEL ROSE	09/14/2015	600.00
427453	LEGO EDUCATION	09/14/2015	1,299.12
427454	LEMANSKI, MELISSA BROOKE	09/14/2015	600.00
427455	LONE STAR LEARNING	09/14/2015	134.39
427456	LOWES HIW INC	09/14/2015	3,474.22
427457	Vendor Continued Check	09/14/2015	0.00
427458	M ROSE ENTERPRISES DBA	09/14/2015	7,508.65
427459	MEDCO SUPPLY CO INC	09/14/2015	33.97
427460	MESSIAH LUTHERAN CHURCH	09/14/2015	75.00
427461	MICONTROLS INC	09/14/2015	266.27
427462	MICRO COMPUTER SYSTEMS INC	09/14/2015	17,711.18
427463	MILLER PAINT CO	09/14/2015	297.09
427464	MINUTEMAN PRESS OF AUBURN	09/14/2015	788.36
427465	MOFFETT, MONICA JO	09/14/2015	20.00
427466	MOGREN, JENNIFER ANN	09/14/2015	600.00
427467	MPS	09/14/2015	15,941.33
427468	MSC INDUSTRIAL SUPPLY CO	09/14/2015	554.73
427469	MT BAKER M S	09/14/2015	32.00
427470	MUSIC & ARTS CENTER	09/14/2015	9,012.73
427471	N2Y INC	09/14/2015	9,089.60
427472	NASCO MODESTO	09/14/2015	298.22
427473	NATIONAL ASSN OF ELEM SCHOOL P	09/14/2015	454.00
427474	NETWORK COMPUTING ARCHITECTS I	09/14/2015	3,452.39

Check Nbr	Vendor Name	Check Date	Check Amount
427475	NEWS TRIBUNE ADVERTISING	09/14/2015	394.83
427476	NW BASEBALL UMPIRE ASSN	09/14/2015	2,175.36
427477	NW BATTERIES	09/14/2015	736.50
427478	NW HANDLING SYSTEMS INC	09/14/2015	316.67
427479	Vendor Continued Check	09/14/2015	0.00
427480	Vendor Continued Check	09/14/2015	0.00
427481	NW TEXTBOOK DEPOSITORY	09/14/2015	233,750.82
427482	OFFICE DEPOT INC ACCT#8011 073	09/14/2015	19,315.64
427483	OLYMPIC M S	09/14/2015	32.00
427484	ORCA PACIFIC INC	09/14/2015	209.25
427485	OVERLAKE HOSPITAL MEDICAL CENT	09/14/2015	9,702.00
427486	PACIFIC INTERPRETERS INC	09/14/2015	36.71
427487	PACIFIC WEST CONTRACTORS	09/14/2015	632.60
427488	PALOS SPORTS	09/14/2015	259.49
427489	PATTERSON BUCHANAN FOBES & LEI	09/14/2015	2,760.00
427490	PEARSON EDUCATION INC	09/14/2015	1,644.37
427491	PERREIRA, LAUREN ELIZABETH	09/14/2015	600.00
427492	PHILLIPS, COLLEEN MARIE	09/14/2015	600.00
427493	PITNEY BOWES POSTAGE BY PHONE	09/14/2015	10,500.00
427494	POSTMASTER STAMPS BY MAIL	09/14/2015	147.00
427495	POSTMASTER AUBURN	09/14/2015	5,000.00
427496	PRAGMATYXS	09/14/2015	983.55
427497	PRAXAIR DISTRIBUTION INC	09/14/2015	70.27
427498	PRO ED	09/14/2015	114.24
427499	PUGET SOUND ENERGY ELECTRIC	09/14/2015	39,777.32

Check Nbr	Vendor Name	Check Date	Check Amount
427500	Vendor Continued Check	09/14/2015	0.00
427501	PUGET SOUND ENERGY NAT GAS	09/14/2015	4,618.36
427502	PUGET SOUND ESD	09/14/2015	2,000.00
427503	RAINIER M S	09/14/2015	28.00
427504	RAND MCNALLY	09/14/2015	347.52
427505	REALLY GREAT READING COMPANY L	09/14/2015	1,253.28
427506	REXEL INC	09/14/2015	181.00
427507	RHODES, CATHERINE HELEN	09/14/2015	600.00
427508	RWC INTERNATIONAL LTD INC	09/14/2015	406.72
427509	SACKVILLE-WEST, CAROL ANN	09/14/2015	600.00
427510	SAMMS, MATTHEW JOHN	09/14/2015	600.00
427511	SCHOLASTIC CLASSROOM MAGAZINES	09/14/2015	572.14
427512	SCHOOL SPECIALTY INC	09/14/2015	159.58
427513	SCOTT AND FROM CO INC	09/14/2015	5,502.97
427514	SCOTT, AMBER JUSTINE	09/14/2015	600.00
427515	SHAR PRODUCTS COMPANY	09/14/2015	229.90
427516	SIMPLEXGRINNELL LP	09/14/2015	519.04
427517	SMITH & GREENE COMPANY	09/14/2015	69,240.14
427518	SOPHUS HEALTH CARE INC	09/14/2015	1,660.50
427519	SOUND ELECTRONICS	09/14/2015	1,683.89
427520	STANSELL GLASS INC	09/14/2015	1,468.29
427521	STAR RENTALS	09/14/2015	3,023.08
427522	SUPERIOR HVAC AND ELECTRICAL	09/14/2015	1,308.53
427523	SUPERIOR HVAC AND ELECTRICAL	09/14/2015	3,079.96
427524	SUPERIOR HVAC AND ELECTRICAL	09/14/2015	1,737.60

Check Nbr	Vendor Name	Check Date	Check Amount
427525	Vendor Continued Check	09/14/2015	0.00
427526	TACOMA SCREW PRODUCTS INC	09/14/2015	1,493.11
427527	TCI TEACHERS CURRICULUM INSTIT	09/14/2015	33,523.43
427528	TEACHER CREATED RESOURCES	09/14/2015	55.20
427529	TEACHER CREATED MATERIALS	09/14/2015	1,088.96
427530	TED BROWN MUSIC COMPANY	09/14/2015	7,919.48
427531	TIME EQUIPMENT COMPANY	09/14/2015	687.44
427532	TOTAL FILTRATION SERVICES, INC	09/14/2015	360.21
427533	TRANSACT COMMUNICATIONS INC	09/14/2015	6,519.63
427534	TUCKER CONSULTING LLC	09/14/2015	2,062.50
427535	TUFF SHED	09/14/2015	71.17
427536	ULINE	09/14/2015	536.43
427537	UNIFIRST CORPORATION	09/14/2015	1,169.47
427538	UNITED WAY OF KING COUNTY	09/14/2015	10,000.00
427539	UNIV OF WASH SCHOLARSHIPS	09/14/2015	1,615.00
427540	VALLEY COMMUNICATIONS CENTER	09/14/2015	120.00
427541	WALMART SAMS CLUB	09/14/2015	1,862.58
427542	WASH ASSN OF SCHOOL BUSINESS O	09/14/2015	175.00
427543	WASH ASSN OF SCHOOL ADMINISTRA	09/14/2015	5,299.37
427544	WASH ASSN OF SCHOOL ADMINISTRA	09/14/2015	957.56
427545	WASH TRACTOR INC	09/14/2015	38.06
427546	WELKER, ANGELA DAWN	09/14/2015	600.00
427547	WENTZ ELECTRONICS	09/14/2015	1,403.34
427548	WENTZ ELECTRONICS	09/14/2015	1,430.34
427549	WESTERN EQUIPMENT DISTRIBUTORS	09/14/2015	620.12

Check Nbr	Vendor Name	Check Date	Check Amount
427550	WESTERN FACILITY SUPPLY INC	09/14/2015	13,050.21
427551	WESTERN MECHANICAL CONTRACTORS	09/14/2015	24,657.82
427552	WESTERN WASH WRESTLING OFFICIA	09/14/2015	760.51
427553	WHITE RIVER VALLEY MUSEUM	09/14/2015	182.00
427554	WHITNEY, CARLY NICOLE	09/14/2015	600.00
427555	WILLDEN, SHANNON	09/14/2015	20.00
427556	WOLFE, UNA PILIALOHA	09/14/2015	17,225.00
427557	WSIPC NW ESD FISCAL AGENT	09/14/2015	22,705.49
427558	YEOMAN, ASHTIN LEIGH	09/14/2015	600.00
427559	BUDGET OFFICE PRODUCTS LLC	09/14/2015	13,153.96
427560	COLUMBIA STATE BANK	09/14/2015	49,054.41
427561	COMMENCEMENT BANK	09/14/2015	37,939.00
427562	DELL MARKETING LP % DELL USA L	09/14/2015	89,002.26
427563	DUTTON ELECTRIC COMPANY INC	09/14/2015	87,978.55
427564	FULL COMPASS SYSTEMS LTD	09/14/2015	31,592.85
427565	HARGIS ENGINEERS INC	09/14/2015	17,050.86
427566	HAYRE MCELROY & ASSOCIATES LLC	09/14/2015	1,219.00
427567	JW PEPPER & SON INC	09/14/2015	7,266.42
427568	LINCOLN CONSTRUCTION INC	09/14/2015	1,025,237.06
427569	MCKINNEY TRAILERS & CONTAINERS	09/14/2015	732.89
427570	Vendor Continued Check	09/14/2015	0.00
427571	MICRO COMPUTER SYSTEMS INC	09/14/2015	366,945.45
427572	NAC ARCHITECTURE INC	09/14/2015	45,117.80
427573	PBS ENGINEERING & ENVIRONMENTA	09/14/2015	13,556.25
427574	PEASE & SONS, INC	09/14/2015	792,925.03

Check Nbr	Vendor Name	Check Date	Check Amount
427575	SAXTON BRADLEY INC	09/14/2015	4,722.74
427576	SCOTTYS GENERAL CONSTRUCTION I	09/14/2015	36,819.69
427577	SHANNON & WILSON INC	09/14/2015	1,066.10
427578	TERRA DYNAMICS INC	09/14/2015	763,061.97
427579	VIRCO INC	09/14/2015	24,392.94
427580	WENGER CORPORATION	09/14/2015	39,795.59
427581	AIRGAS NOR PAC INC	09/14/2015	138.12
427582	ARES SPORTSWEAR	09/14/2015	950.54
427583	ARTISTIC SOLUTIONS LLC	09/14/2015	528.89
427584	Vendor Continued Check	09/14/2015	0.00
427585	AUBURN SCHOOL DIST 408 **	09/14/2015	5,209.00
427586	BEAVERTON SCHOOL DISTRICT	09/14/2015	250.00
427587	CAPITAL HIGH SCHOOL	09/14/2015	125.00
427588	DK CUSTOM INK	09/14/2015	255.00
427589	EASTBAY INC	09/14/2015	2,398.26
427590	EK BEVERAGE COMPANY	09/14/2015	144.97
427591	EWEBANKS CREATIONS	09/14/2015	43.80
427592	FATUMA, MALIKO	09/14/2015	45.00
427593	HENRY SCHEIN INC	09/14/2015	185.87
427594	IDEAWORKS NW	09/14/2015	7,441.71
427595	JOSTENS	09/14/2015	2,211.90
427596	JW PEPPER & SON INC	09/14/2015	93.00
427597	MUKILTEO SCHOOL DISTRICT	09/14/2015	235.00
427598	MUSIC THEATRE INTERNATIONAL	09/14/2015	1,175.50
427599	OLYMPIA SCHOOL DISTRICT	09/14/2015	125.00

Check Nbr	Vendor Name	Check Date	Check Amount
427600	SANDLAND PROMOTIONS	09/14/2015	367.92
427601	SEASIDE HIGH SCHOOL	09/14/2015	418.00
427602	SONITROL PACIFIC	09/14/2015	237.00
427603	STERLING ATHLETICS	09/14/2015	944.78
427604	TAYLOR PUBLISHING COMPANY	09/14/2015	4,152.75
427605	VARSITY	09/14/2015	14,639.23
427606	WINNING SEASONS	09/14/2015	331.07
274	Computer	Check(s) For a Total of	4,458,673.35

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
274	Computer	Checks For a Total of	4,458,673.35
Total For 274	Manual, Wire Tran, ACH & Computer	Checks	4,458,673.35
Less 0	Voided	Checks For a Total of	0.00
	Net Amount		4,458,673.35

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	31,973.34	448.75	934,973.13	967,395.22
20	Capital Projects	-3,001.32	0.00	3,451,632.14	3,448,630.82
40	ASB Fund	0.00	45.00	42,602.31	42,647.31

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of September 14, 2015, the board, by a _____ vote, approves payments, totaling \$124,511.94. The payments are further identified in this document.

Total by Payment Type for Cash Account, US Bank Wire Transfers:

Wire Transfer Payments 201400850 through 201500010, totaling \$124,511.94

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
201400850	UNITED PARCEL SERVICE	09/14/2015	77.43
201400860	GOSNEY MOTOR PARTS INC	09/14/2015	1,683.17
201400861	KING COUNTY DIRECTORS ASSN	09/14/2015	15,592.59
201400862	STAPLES ADVANTAGE	09/14/2015	3,878.71
201400877	PRAXAIR DISTRIBUTION INC	09/14/2015	57.67
201400878	WEST COAST AWARDS & ATHLETICS	09/14/2015	2,529.18
201400879	AT & T	09/14/2015	49.14
201400880	CENTURY LINK	09/14/2015	12,877.69
201400881	CENTURY LINK BUSINESS SERVICES	09/14/2015	224.34
201400882	CENTURY LINK	09/14/2015	34,985.31
201400883	CITY OF AUBURN UTILITIES	09/14/2015	27,712.24
201400884	SPRINT	09/14/2015	99.99
201400885	VERIZON WIRELESS	09/14/2015	286.97
201400886	WASTE MANAGEMENT RECYCLE COMPA	09/14/2015	2,135.49
201500003	STAPLES ADVANTAGE	09/14/2015	959.49
201500005	KING COUNTY DIRECTORS ASSN	09/14/2015	16,946.37
201500006	OFFICE DEPOT INC ACCT#8011 073	09/14/2015	3,341.16

Check Nbr	Vendor Name	Check Date	Check Amount
201500008	DK CUSTOM INK	09/14/2015	297.50
201500009	DK CUSTOM INK	09/14/2015	297.50
201500010	DK CUSTOM INK	09/14/2015	480.00
20	Wire Transfer Check(s) For a Total of		124,511.94

0	Manual	Checks For a Total of	0.00
20	Wire Transfer	Checks For a Total of	124,511.94
0	ACH	Checks For a Total of	0.00
0	Computer	Checks For a Total of	0.00
Total For 20	Manual, Wire Tran, ACH & Computer	Checks	124,511.94
Less 0	Voided	Checks For a Total of	0.00
	Net Amount		124,511.94

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	13,518.66	0.00	107,331.43	120,850.09
40	ASB Fund	0.00	0.00	3,661.85	3,661.85

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of September 14, 2015, the board, by a _____ vote, approves payments, totaling \$2,901,746.30. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement Accou:
ACH Numbers 151600001 through 151600133, totaling \$2,901,746.30

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
151600001	ADKINSON, VIRGINIA KATHLEEN	09/14/2015	31.69
151600002	ANDEREGG, ALICIA MARIE	09/14/2015	500.00
151600003	ANDRES, SARAH MICHELLE	09/14/2015	500.00
151600004	ARNZEN, KAREN E	09/14/2015	53.25
151600005	ARRIGONI, TODD J	09/14/2015	237.50
151600006	AUBERT, DOUGLAS JAMES	09/14/2015	199.80
151600007	AUBURN SCHOOL DIST REVOLVING F	09/14/2015	8,640.74
151600008	BARKER, CAROL JEAN	09/14/2015	115.55
151600009	BARLOW, LELA V	09/14/2015	61.83
151600010	BERGER, MARIE L	09/14/2015	191.78
151600011	BLANSFIELD, CYNTHIA RENEE	09/14/2015	892.50
151600012	BLAZER, JOHN MARTIN	09/14/2015	50.00
151600013	BOMAR, JOHN M	09/14/2015	500.00
151600014	BOYD JR, LAWRENCE	09/14/2015	97.52
151600015	BROOKS, AMANDA L	09/14/2015	108.37
151600016	BROWN, GREGORY S	09/14/2015	50.08
151600017	BUHR, SUSAN M	09/14/2015	190.00

Check Nbr	Vendor Name	Check Date	Check Amount
151600018	BURKHALTER, ARLEEN JEAN	09/14/2015	22.94
151600019	BURKHAUSER, VALERIE KAYE	09/14/2015	255.00
151600020	BURT, TIFFANY ANN	09/14/2015	27.26
151600021	CALLAHAM, CHRISTINE MARIE	09/14/2015	16.10
151600022	CAMPBELL, LINDA SUSAN	09/14/2015	299.00
151600023	CARSTENS, TIMOTHY ANDREW	09/14/2015	685.00
151600024	COLBURN, SALLY ANNE	09/14/2015	62.68
151600025	COMSTOCK, BRADLEY JAMES	09/14/2015	500.00
151600026	CRAFT, PAMELA S	09/14/2015	72.15
151600027	DAHLING, NOMA JEAN	09/14/2015	50.00
151600028	DANIELS, DENISE CLARISE	09/14/2015	138.00
151600029	DANIELS, TREENA JOY	09/14/2015	43.52
151600030	DAVIDSON, JENNIFER L	09/14/2015	40.48
151600031	DEJONG, CATHERINE ANNE	09/14/2015	103.77
151600032	DUDLEY, THOMAS WAYNE	09/14/2015	30.82
151600033	DUNAWAY, EDDIE L	09/14/2015	103.50
151600034	EDNETICS INC	09/14/2015	982.22
151600035	ENQUIST, ROBIN RENEE	09/14/2015	21.87
151600036	ERICKSON, SEASAN	09/14/2015	500.00
151600037	ESCALERA, JILLYAN CRISTINA	09/14/2015	500.00
151600038	EYMANN, DEBORAH GRACE	09/14/2015	103.43
151600039	FAWVER, RICHARD ALLEN	09/14/2015	99.36
151600040	FOOD SERVICES OF AMERICA *	09/14/2015	13,149.76
151600041	FOSS, JARRED C	09/14/2015	198.95
151600042	GARL, KARIN S	09/14/2015	50.00

Check Nbr	Vendor Name	Check Date	Check Amount
151600043	GARY, DEBRA O	09/14/2015	39.45
151600044	GATES, TAMARA	09/14/2015	439.45
151600045	GAYMAN, MARY ANNE	09/14/2015	110.17
151600046	GEMMELL, JAMES L	09/14/2015	37.38
151600047	GERASIMCZYK, DONNAMARIA	09/14/2015	50.00
151600048	GIFFORD, TIMOTHY ALVIN	09/14/2015	64.86
151600049	GREER, LISA M	09/14/2015	84.32
151600050	HALES, KYM MICHELE	09/14/2015	73.55
151600051	HALFORD JR, DAVID LYNN	09/14/2015	181.76
151600052	HALFORD, SANDRA L	09/14/2015	480.00
151600053	HANSEN, JESSICA LYNN	09/14/2015	500.00
151600054	HERING-PHILLIPS, CAROL S	09/14/2015	16.10
151600055	HOLLOMAN, LEONARD E	09/14/2015	77.51
151600056	HOUGLUM, ROSEMARY	09/14/2015	258.69
151600057	HOYT BONE, MICHAELA FRANCIS	09/14/2015	813.96
151600058	HUNTER, PILAR ALICIA	09/14/2015	64.30
151600059	J. DE HAVEN CONSULTING	09/14/2015	3,750.00
151600060	JOHNSON, BENJAMIN STEVEN	09/14/2015	500.00
151600061	JOHNSON, ISAIAH DAVID	09/14/2015	34.55
151600062	KEITH, ALAURA SHELEE	09/14/2015	2,000.00
151600063	KIILSGAARD, LESLIE LOUISE	09/14/2015	141.03
151600064	KIM, JIE HYUN	09/14/2015	500.00
151600065	KINNEY, DANIELLE SUE	09/14/2015	500.00
151600066	KOENIG, SALLY J	09/14/2015	386.00
151600067	LANTZ, KATHY	09/14/2015	416.00

Check Nbr	Vendor Name	Check Date	Check Amount
151600068	LARSON, RHONDA	09/14/2015	68.13
151600069	LEAF-DENT, KATHERINE MARIE	09/14/2015	51.89
151600070	LOBDELL, JOHN DEWITT	09/14/2015	104.03
151600071	LOCKE, SARA T	09/14/2015	500.00
151600072	LORENZ TSUJIKAWA, LAUREL	09/14/2015	39.10
151600073	LUETTGEN, SANDRA L	09/14/2015	500.00
151600074	MARSHALL, ANNA MYRA	09/14/2015	495.00
151600075	MASON, LISA J	09/14/2015	26.21
151600076	MCGUFFIN, JAY RANDALL	09/14/2015	485.00
151600077	MESSMER, MELISSA KAYE	09/14/2015	500.00
151600078	MILLICAN, SCOTT E	09/14/2015	500.00
151600079	MITCHELL, CYNTHIA A	09/14/2015	85.90
151600080	MUDROCH-ZIESKE, NECIA MARIE	09/14/2015	500.00
151600081	MUSIAL, DIANA ROSE	09/14/2015	144.00
151600082	NIELSEN-HOMAN, JANET	09/14/2015	120.00
151600083	NIXON, KERRI LYNN	09/14/2015	515.40
151600084	NYBO, KELLEY ANDREA	09/14/2015	428.84
151600085	OREMLAND, CHARITY BETH	09/14/2015	500.00
151600086	ORR, LACEY MIRANDA	09/14/2015	209.99
151600087	OSTRANDER, THOMAS ALTON	09/14/2015	500.00
151600088	PARSONS, KRISTA ROSLYN	09/14/2015	200.00
151600089	PODESZWA, TY WESLEY	09/14/2015	651.20
151600090	RANES, ATHENA MASSEA	09/14/2015	50.00
151600091	RASMUSSEN, DAWN L	09/14/2015	602.13
151600092	RICE, SARA ELIZABETH	09/14/2015	192.50

Check Nbr	Vendor Name	Check Date	Check Amount
151600093	RIFE, KRISTEN RENEE	09/14/2015	28.18
151600094	RILEY, JAMES IAN	09/14/2015	95.85
151600095	ROBLE, MICHELLE MARIE	09/14/2015	245.61
151600096	ROCK, MICHELE L	09/14/2015	200.00
151600097	ROGERS, STACEY KATHLEEN O.	09/14/2015	235.00
151600098	SARGENT, LORA A	09/14/2015	25.30
151600099	SAXON, JAN K	09/14/2015	82.06
151600100	STALMASTER, MARGARET K	09/14/2015	69.07
151600101	STANGELAND, ANNE C	09/14/2015	50.00
151600102	STEFFY, STEVE R	09/14/2015	16.41
151600103	SULLIVAN, FRANCINE A	09/14/2015	489.50
151600104	TAYLOR, QUYNH NGOC	09/14/2015	120.00
151600105	THOMAS, JANA DARLENE	09/14/2015	76.08
151600106	THOMAS, JULIA NICOLE	09/14/2015	450.00
151600107	TOY, DIXIE L	09/14/2015	500.00
151600108	TRAUTWEIN, DEBRA MAE BIEBER	09/14/2015	500.00
151600109	TURNER, MEGAN DENISE	09/14/2015	31.98
151600110	Vendor Continued Check	09/14/2015	0.00
151600111	Vendor Continued Check	09/14/2015	0.00
151600112	Vendor Continued Check	09/14/2015	0.00
151600113	US BANK CORP PROCUREMENT CARD	09/14/2015	107,678.92
151600114	US BANK CORP TRAVEL PAYMENT	09/14/2015	1,632.08
151600115	US BANK CTE PCARDS	09/14/2015	511.52
151600116	WHARTON, MELINDA ANN	09/14/2015	140.00
151600117	WILKINSON, LISA M	09/14/2015	230.00

Check Nbr	Vendor Name	Check Date	Check Amount
151600118	WILSON, NOLA RAE	09/14/2015	89.59
151600119	YI, YUMI	09/14/2015	195.00
151600120	LYDIG CONSTRUCTION INC	09/14/2015	2,721,930.24
151600121	US BANK CORP PROCUREMENT CARD	09/14/2015	2,722.33
151600122	BOWLES, JERRY F	09/14/2015	187.00
151600123	CALDWELL, KAREN FRERICH	09/14/2015	1,774.00
151600124	DAVIS, LORI JEAN	09/14/2015	95.00
151600125	GOETHALS, DAVID R	09/14/2015	113.22
151600126	HEDGER, DUSTIN P	09/14/2015	298.86
151600127	HERNDON, JENNIFER RAE	09/14/2015	42.66
151600128	HOLBROOK, DEANNA LYNN	09/14/2015	13.70
151600129	MAY, JONNA G	09/14/2015	235.45
151600130	MOTER, ALISHA NOEL	09/14/2015	90.00
151600131	Vendor Continued Check	09/14/2015	0.00
151600132	US BANK CORP PROCUREMENT CARD	09/14/2015	9,470.52
151600133	US BANK CORP TRAVEL PAYMENT	09/14/2015	1,116.35
133	ACH	Check(s) For a Total of	2,901,746.30

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
133	ACH	Checks For a Total of	2,901,746.30
0	Computer	Checks For a Total of	0.00
Total For 133	Manual, Wire Tran, ACH & Computer Checks		2,901,746.30
Less 0	Voided	Checks For a Total of	0.00
	Net Amount		2,901,746.30

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	9,927.33	0.00	153,729.64	163,656.97
20	Capital Projects	0.00	0.00	2,724,652.57	2,724,652.57
40	ASB Fund	-343.49	90.00	13,690.25	13,436.76

The following vouchers, as audited and certified by the Auditing Officer as required by RCW 42.24.080, and those expense reimbursement claims certified as required by RCW 42.24.090, are approved for payment. Those payments have been recorded on this listing which has been made available to the board.

As of September 14, 2015, the board, by a _____ vote, approves payments, totaling \$6,949.59. The payments are further identified in this document.

Total by Payment Type for Cash Account, AP Direct Dep Settlement Accou:
ACH Numbers 151600134 through 151600136, totaling \$6,949.59

Secretary _____	Board Member _____
Board Member _____	Board Member _____
Board Member _____	Board Member _____

Check Nbr	Vendor Name	Check Date	Check Amount
151600134	DEPT OF REVENUE STATE OF WASH	09/14/2015	3,659.66
151600135	DEPT OF REVENUE STATE OF WASH	09/14/2015	3,001.32
151600136	DEPT OF REVENUE STATE OF WASH	09/14/2015	288.61

3	ACH	Check(s) For a Total of	6,949.59
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0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
3	ACH	Checks For a Total of	6,949.59
0	Computer	Checks For a Total of	0.00
Total For 3	Manual, Wire Tran, ACH & Computer	Checks	6,949.59
Less 0	Voided	Checks For a Total of	0.00
	Net Amount		6,949.59

F U N D S U M M A R Y

Fund	Description	Balance Sheet	Revenue	Expense	Total
10	General Fund	3,659.66	0.00	0.00	3,659.66
20	Capital Projects	3,001.32	0.00	0.00	3,001.32
40	ASB Fund	288.61	0.00	0.00	288.61

1. Approval of Minutes

Recommendation: That the minutes be approved.

To address the issues of growth and utilization of space, the administration is recommending Arthur Jacobsen Elementary School be added to the list of schools closed to waivers for the 2015-16 school year. (The Board previously approved Mt. Baker Middle School, Rainier Middle School, Lakeland Hills Elementary School, Ilalko Elementary School, Evergreen Heights Elementary School, and Hazelwood Elementary School be closed to waivers for the 2015-16 school year).

Recommendation: That the board approve the waiver restrictions for Arthur Jacobsen Elementary School for the 2015-16 school year.

WSSDA Board of Distinction Application

4. Executive Session

WSSDA Boards of Distinction Application

Changes for 2015

- An expanded professional development section
- A more specific focus on the achievement gap to better share the board's success
- A rating process revised to give a lower percentage of the score to boardsmanship, and a higher percentage to achievement gap success
- Removal of the *consecutive years* criteria to achieve the Five Year Merit Award

Instructions

The board should complete the application and narratives as directed in each of the sections below, and provide supporting evidence. WSSDA recognizes that governance takes time; the board makes leadership decisions and then monitors the policy and data that show the results. **Be sure to identify which stage of board work you are referencing in your essays and evidence.**

Submit the application and evidence of the work of the board — **as a single Word or PDF document** — by **September 21, 2015**, to Connie Lauderdale at C.Lauderdale@wssda.org. If you need to submit the application in another format, please contact Connie to discuss options.

Submission content:

1. This application with completed narratives and signatures. Be sure to identify supporting documents by name within each essay, e.g. "Appendix A."
2. Supporting documentation for the narratives (no more than 3 pages each), ordered and titled in alignment with the text.

Section I: District Information

School District Name: ____

Street Address or PO Box: ____

City: ____

State: WA

ZIP: ____

Student enrollment: ☐ 1 – 1000 ☐ 1001 – 9000 ☐ 9001 and over

Board Chair: ____

Telephone: ____

E-mail: ____

Superintendent:

Telephone: ____

E-mail: ____

Date of Submission: ____

Section II: Application Certification

Please enter Yes or No after each of the following questions:

1. All members of the board discussed and provided input and direction on the content of this application. _____
2. The narratives in this application were written by:
 - a. One or more board members _____
 - b. The superintendent _____
 - c. Other (please specify): _____

We certify the accuracy of all the statements and representations made in this application.

We hereby grant the Washington State School Directors' Association permission to review and verify any information submitted as part of this application, and publish the content.

Signatures of the full board and superintendent:

Director: _____ Director: _____
Director: _____ Director: _____
Director: _____ Director: _____
Director: _____ Superintendent: _____

Section III: Boardsmanship

All WSSDA Boards of Distinction must demonstrate a minimum level of responsible governance. Please underline your answer to each question below. If needed, you may briefly clarify an answer in the Comments section.

- | | | | |
|----|--|-----|----|
| 1. | Each director has no more than one <u>unexcused</u> absence from a regularly scheduled board meeting over the past year. | Yes | No |
| 2. | Each member of the board comes prepared and actively participates in board activities. | Yes | No |
| 3. | The board incorporates the Washington School Board Standards in its work. | Yes | No |
| 4. | The board follows a written vision or plan that has student achievement as a central goal. | Yes | No |
| 5. | The board has completed a self-assessment in the past year. | Yes | No |
| 6. | The board has completed a superintendent evaluation in the past year. | Yes | No |

Comments (optional – please be brief): _____

Section IV: Professional Development

Section IV-A: Professional Development from WSSDA

Boards of distinction should be actively involved in seeking professional development from their member association. Please indicate how many board members attended* each of the following WSSDA events from 9/1/14-9/1/15.

**NOTE: These numbers are inclusive. If 3 members attended a spring regional meeting and 5 attended the fall regional meeting, the number of attendees = 8.*

Event	# Board Attendees	Workshop or Webinar Topic(s)
1. 2014 WSSDA Annual Conference	<u>3</u>	<u>Boundless Potential</u>
2. Regional meeting (fall '14/spring '15)	<u>3</u>	_____
3. WSSDA Webinar (live or archived)	<u>1</u>	<u>Transforming Schools Through Community Engagement</u>
4. Individual board workshop	<u>10</u>	_____

Section V-B: Professional Development Independent of WSSDA

Professional development as a board is an important practice. Please include any professional development of the board done independently from WSSDA from 9/1/14-9/1/15. Examples include workshops or conferences attended by your board and delivered by non-WSSDA providers, a book study, or School Board Standards reviews during board meetings. Please reference any such PD by the board below.

WSSDA Legislative Assembly, John Maxwell Conference, NSBA conference, 2015 WTSA State Conference, Achieving Educational Racial Equity add names of board workshops here.

Section V: Student Achievement Data

Please provide the following information. Reviewers may award bonus points based on this data and/or thoughtful explanations of the data, and look for understanding of and progress toward your district's student achievement goals and needs as reflected by the data.

1. Embed a copy of your district's student achievement data page from your district's OSPI Report Card <http://reportcard.ospi.k12.wa.us/summary.aspx>.

2. Provide up to one page explanation of what this data suggests.

Insert explanation here, underlined.

The school board held a workshop in 2014-15 to review and examine data and reviewed it on a quarterly basis in our regular board meetings. The Department of Student Learning provides data dashboards. At the board meetings, updates are shared as to how students in our various cells have performed. At the board workshops, achievement as well as perceptual data is reviewed. The board works in tandem with the superintendent, cabinet, and key leaders from the district to review the data and write narrative statements to show understanding and a way to talk about our data with the community.

The board has learned that Auburn is a district whose demographics have changed substantially in the last fifteen years.

Population Group	2014-2015	2004-05 (10 years ago)	1999-00 (15 years ago)
Total Enrollment	15,447	13,760	13,100
Non-White Population	54.6%	30.2%	19.3%
Free or Reduced Lunch	55.0%	36.6%	31.7%
Special Education	11.2%	10.4%	8.7%
Transitional Bilingual	15.6%	7.4%	3.9%

Auburn has not used these numbers as an excuse for poor test scores. Instead, we have taken a stance as a school board that we believe all students can achieve and we have those expectations across the district. This has allowed us to show gains in our test scores and to be consistently above the state average in the percentage of our students meeting standard, especially at the elementary level.

Test Group in 2014-15 (SBA)	Auburn School District	State of Washington
3rd Grade Math	66.6%	56.6%
3rd Grade ELA	64.6%	52.0%
4th Grade Math	63.1%	54.0%
4th Grade ELA	55.6%	54.5%

5th Grade Math	58.1%	48.0%
5th Grade ELA	62.2%	57.5%

The results of our work are that one elementary school has been identified as exemplary in 2013-14. Additionally, three elementary schools were identified as making high progress.

Our review of this data also showed we have challenges at the middle and high school levels, especially in ELA. Data that helped identify this included:

Test Group 2014-15 (SBA)	Auburn School District	State of Washington
6th Grade Math	47.2%	45.5%
6th Grade ELA	46.4%	53.9%
7th Grade Math	48.5%	48.0%
7th Grade ELA	46.1%	56.7%
8th Grade Math	38.6%	46.1%
8th Grade ELA	49.2%	56.8%

Because of this, our strategic plan is focusing additional time and resources on the middle level. Focus has included:

- Additional enrichment opportunities at the middle level including the addition of algebra, geometry, intermediate math, and biology. All of these allow middle school students to earn high school credit and encourage students to achieve at higher levels. In 2014-15, XX middle school students participated in these classes.
- Family Engagement programs were added at our middle schools. These programs, while open to all, are focused on reaching our transitional bilingual students and their families. In 2014-15, XX students participated and XX parents participated. One of the goals of this program is to develop parent leaders within our middle level to help them engage in their students' education in more meaningful ways.
- We added a gateway program designed to target at risk 8th grade students and move them directly to our alternative high school. In the past, we have used our alternative high school as a place for students who have not succeeded in our comprehensive high schools. By targeting at risk 8th grade students and encouraging them to choose West Auburn as their first choice, we have helped the transition of XX students who may have dropped out in high school.

3. How many of your schools were identified as exemplary in 2013/14, based on the State Board's Achievement Index: <https://eds.ospi.k12.wa.us/WAI/IndexReport?> 1
4. What percent of your district's schools attained exemplary status? 5%

ESSAYS AND EVIDENCE

For each of the six sections below (5 standards, plus achievement gap), please submit a narrative of no more than 300 words explaining up to three ways in which the board supports that section's topic.*

Indicators for each of this year's benchmarks are included for your convenience and to help inform your essays. We recommend you also review the "Descriptors" and "Equity and Access Standards" available on the WSSDA Board of Distinction web page. If possible, address how your board meets the needs of diverse students and steps they are taking to close the achievement gap. A separate section is provided for you to share your efforts to close the achievement gap more fully.

Immediately after each narrative, insert no more than three* pages of evidence (e.g., portions of board meeting minutes, protocols, policies, evaluation tools, communications, etc.) to support that narrative. The same piece of evidence may be used to support more than one narrative.

Standard 1: Provide responsible school district governance

Benchmark: ***Conducting board and district business in a fair, respectful and responsible manner.***

- Indicators:
1. Does the board base its decisions on what is best for students?
 2. Does the board conduct its meetings in a businesslike manner?
 3. Do board meeting agendas and minutes provide meaningful details regarding the business of the board in a way that the public can understand the issues addressed and the decisions made?
 4. Does the board ensure that time spent on each agenda item is appropriate in terms of the item's importance and impact on student learning?
 5. Does the board use methods to study and gain a deeper understanding of issues (e.g., study sessions, work groups, board training or public forums)?
 6. Does the board model civility in all its interactions?

Enter narrative here, with content underlined.

The Board bases its decisions on what is best for students. This is done by using the strategic plan as the blueprint and guideline for all of our decisions and the number one goal of the strategic plan is student achievement. At every Board meeting, there is time on the agenda for scheduled and unscheduled communication from the public. We also devote 15-30 minutes at each meeting for presentations from schools on Professional Learning Committee work, student achievement data and assessment information.

We gain deeper understanding through our sub-committee work. All Board members serve on multiple subcommittees on operations of the district including student achievement, capital projects, technology, certificated and classified negotiations, board policy, and Gold Star awards. Subcommittee members report back to the Board as a whole for consistent, relevant information sharing. During the 14-15 school year, the Board and Cabinet members had a weekend study session to delve into student achievement data and perceptual data. We examined the employee satisfaction survey and the Center for Educational Effectiveness parent survey and analyzed student achievement data. We drafted narrative statements from this work to create common understanding and guide our future work.

Our superintendent announced his retirement in March and the Board had a short timeline for filling the position. Working with the Puget Sound ESD, we hosted a public forum to gather public and staff input on the desired qualities and qualifications of a new superintendent. We also hosted two public forums to gain input on the final two candidates. We used the information from forums in our decision-making on the selection of our new superintendent.

The board models civility in all its interactions by working cohesively as a group, using the president as the board spokesperson, and supporting all decisions together outside of board meetings.

297 words

Standard 1 evidence: insert up to three pages of evidence below

Data Dashboard from Julie used at Board Workshop

Subcommittee Assignment listing

Agenda/Minutes showing Public Comment and PLC/Student Achievement time

Standard 2: Set and communicate high expectations for student learning, with clear goals and plans for meeting those expectations

Benchmark: ***Leading the development, articulation and stewardship of a vision of learning that is shared and supported by schools and community.***

- Indicators:
1. Does the board include stakeholders and the community in the development and revisions of the district's vision?
 2. Does the board use the vision to drive planning, decision-making and evaluation of district operations and progress?
 3. Does the board communicate its rationale for decisions to the community as a way to reinforce its commitment to the vision?

Enter narrative here, with content underlined.

The board does include stakeholders and the community in developing the district's vision and making important decisions. This is done through the development of the strategic plan which included parents, teachers, the Auburn Education Association, administrators and principals. The committee met weekly for three months developing the strategic plan. The strategic plan guides the annual Board goals. The superintendent goals are aligned to the Board goals. Cabinet member goals align to the superintendent goals and the school improvement plans all align to the strategic plan through the goal-setting process.

Objective four of the strategic plan is that technology will be integral to administration, teaching and learning to prepare all students for career, college and life beyond high school. To achieve this objective, the Board created a technology Ad Hoc Committee to make recommendations on the contents of what came to be a \$22 million levy that passed the first time on the ballot.

With burgeoning schools, the Board convened a citizens ad hoc committee to study and make recommendations on student attendance areas and facility planning. This committee included 40 parents, teachers, principals and administrators. This committee met for 12 weeks and created a report to the Board that was used for boundary changes and to plan for a bond.

The board uses the vision of the strategic plan to drive planning, decision-making and evaluation including self-evaluation of the board and evaluation of the superintendent. The board communicates its rationale for decisions by prominently documenting processes on the district website and including the rationale for the changes.

257 words

Standard 2 evidence: insert up to three pages of evidence below

Strategic Plan one-pager

Board goals page

Boundary committee sample

Standard 3: Create conditions district wide for student and staff success

Benchmark: ***Providing for the safety and security of all students and staff.***

- Indicators:
1. Does board policy support regular evaluation of safety and security risks and updating of risk mitigation plans, ensuring coordination with local safety agencies?
 2. Does the budget adequately address concern for safety and security issues?
 3. Does the board ensure that facilities meet the learning needs of students and comply with current health, safety, security and accessibility standards?

Enter narrative here, with content underlined.

The Board is committed to safe schools for all of our students and staff. Our mission statement is "In a safe environment, all students will achieve high standards of learning in order to become ethically responsible decision makers and lifelong learners." We convened a Citizens Ad Hoc Committee to examine facilities. The committee used the lens of safety and security of buildings as part of the criteria for evaluating district facility needs. As a result of the committee work, the Board is looking to put a bond for two new elementary schools on the upcoming bond election. Pioneer Elementary was recently enhanced with external resources to improve security. The modernization and reconstruction of Auburn High School was designed with student health, safety, accessibility and security at the forefront of the design decisions.

The Board sent a team to the Department of Homeland Security Federal Emergency Management Agency training in August to learn about "Multihazard Emergency Planning for Schools." Based on the learning from FEMA, the committee will be revamping school emergency plans to align with federal best practices for emergency planning. The team included district staff and representation from the Auburn Police Department, Auburn Emergency Management and the Valley Regional Fire Authority.

As a matter of course, the maintenance and operations department works daily ensuring students have healthy, safe and accessible facilities. Highlights of the maintenance department's summer work include inspecting gymnasium bleachers, removing outdated playground equipment and installing new equipment that meets accessibility standards, testing and repairing 72 heating and air conditioning units, cleaning and testing 48 boilers and replacing deteriorated water heaters. Our commitment to our students and staff safety is central to our mission. All of this work is monitored by the superintendent with updates to the capital facilities committee and the board, as needed.

298 words

Standard 3 evidence: insert up to three pages of evidence below

Facilities report example

FEMA information

Page from Board self-evaluation

Standard 4: Hold school district accountable for meeting student learning expectations

Benchmark: ***Measuring student academic progress and needs based on valid and reliable assessments.***

- Indicators:
1. Does the board expect and model the effective use of data in monitoring student achievement and district performance?

2. Does the board review and understand the criteria, assessment tools and methods to measure student achievement and district performance?
3. Does the board regularly review data, including disaggregated student achievement data, to measure progress toward district goals?
4. Does the board regularly evaluate and adjust resources and strategies for closing achievement gaps to maximize their effectiveness?

Enter narrative here, with content underlined.

The board expects and models the effective use of data by monitoring student achievement and district performance. This is done by analyzing students' achievement data at least on a quarterly basis. We use data dashboards including disaggregated student achievement data and analyze school Professional Learning Community work, all using school level data. School Improvement Plans are developed using specific school-level data. In the Board self-evaluation process, we use data to determine the level of success towards our goals.

To help in ensuring understanding of the data, board members undergo data training as part of the on-boarding process when joining the school board. During Board workshops, Board members, along with the Cabinet, members write narrative statements about the data to ensure the data is correctly interpreted and there is common understanding about what the data means.

The board evaluates and adjusts resources to help close the achievement gaps. For example, last year, goal three of the strategic plan is resources and policies are aligned to the strategic plan. Based on data, we have added resources to Olympic and Cascade middle schools, two of our highest needs schools. This included Spanish-speaking family liaisons at these two schools (plus an additional three schools) We made this decision as research has shown that connecting with families is critical in the success of students.

Finally, data is used in the board's self-evaluation and evaluation of the superintendent. We have goals specific to student achievement that we hold ourselves and the superintendent accountable for achieving.

249 words

Standard 4 evidence: insert up to three pages of evidence below

Standard 5: Engage local community and represent the values and expectations they hold for their schools

Benchmark: ***Ensuring school board and district transparency through a process that is open and accountable.***

- Indicators:
1. Does the board ensure that the public is well informed of the board's roles and responsibilities?
 2. Does the board make itself directly accessible to the public?
 3. Does the board maintain visibility, participating actively in school and community affairs?
 4. Does the board ensure that district and school staff operate with a customer focus?
 5. Does the board ensure the district conducts business in a transparent and accountable manner?
 6. Does the board ensure its policies are easily accessible to staff and community?

Enter narrative here, with content underlined.

All five Auburn School District Board members are very active in the community. At least one Board member attends all school open houses, D.A.R.E. graduations and presents years of service awards to staff. All Board members attend all high school graduations. The Board is very visible not only at school events, but within the Auburn Community at ground breakings, the Auburn Veterans Day parade, Auburn Days Parade and numerous other community events. We have representation on the Auburn Public Schools Foundation and the Auburn Citizens for Schools committee. We attended the YMCA, Communities in Schools and Auburn Youth Resources fundraising events. The total number of events and meetings we attended this year was 319.

We have an outstanding relationship with the Auburn Education Association. Last year when numerous local districts were staging one-day strikes, the AEA agreed to not strike and instead hold a rally outside of the school day. Board members and the superintendent stood with our teachers during the rally. This level of support showed our support of our teachers in a very public setting.

To highlight our work and be involved in the community, we have several publications and recognition programs. We publish Board Highlights six times per year and this publication is emailed to more than 10,000 staff, parents and community members. It highlights Board actions and our participation in school and community events. We also provide a guide to Board meetings for those attending to understand the process and welcome participation at the Board meetings. We also recognize a student of the month, a staff member of the month and select a quarterly recipient of the Gold Star Volunteer award. All Board policies are available on the district website.

284 words

Standard 5 evidence: insert up to three pages of evidence below

Open House Schedule

Board Highlights

Photo from the Auburn Reporter of the teacher rally

Achievement Gap

The benchmarks addressed above may or may not allow for the best examples of how your board addressed the achievement gap over the past year.

Please follow the instructions under *Essays and Evidence* to answer the following questions:

1. What decisions did your board make this past year to positively change the achievement gap?
2. What evidence of success resulted from previous decisions by the board?

Enter narrative here, with content underlined.

Our Board made decisions to positively change the achievement gap on a variety of topics. We are one of seven districts participating in the Race to the Top grant, a federal grant with the primary goal of closing the achievement gap. We offered free PSAT and SAT testing to all high school students during the school day.

We partner with Equal Opportunity Schools to identify under-represented students and encourage and support them to enroll in Advanced Placement courses. We have continued our Auburn Teacher Leader Academy to positively look at teacher leadership and ensure teachers have the schools to utilize technology for personalized learning.

We started a parent training program offered in Spanish to connect families with their child's school and provide training on how to best support their children's education.

131 words

Achievement gap evidence: insert up to three pages of evidence below

Smarter Balance data/trend line graph from Julie

RTT Report section

Dashboard showing AP participation